Occupational Wage Survey

PHILADELPHIA, PENNSYLVANIA

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This report was prepared in the Bureau's Middle Atlantic Regional Office. Communications may be addressed to:

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The services of the Bureau of Labor Statistics' Regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, work injuries, construction and housing.

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Introduction 1/

The Philadelphia area is 1 of 40 major labor markets in which the Bureau of Iabor Statistics is currently conducting occupational wage surveys. Occupations that are common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) Office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. 2/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

The Philadelphia Area

The Philadelphia-Camden area, which includes Philadelphia and Delaware Counties, Pa. and Camden County, N. J., had an estimated population of 3,000,000 in 1950. Two-thirds of this total were concentrated in Philadelphia.

More than a million workers were employed in nonagricultural industries within the three-county area in October 1951. Some 700 manufacturing firms employing over 350,000 workers were

2/ See appendix for discussion of scope and method of survey.

within scope of the Bureau's study. 3/ Of these, nearly 40,000 were employed in establishments manufacturing nonelectrical machinery. More than 185,000 workers were engaged in establishments producing nondurable goods. 4/ Philadelphia's favored location along the eastern seaboard, with its excellent port, makes it a natural terminus. This location, further, contributes to the city's position as one of the Nation's largest trade and finance centers. About 80,000 workers were employed in the communications, public utilities, and transportation industries, including railroads in October 1951. There were some 120,000 workers employed in over 750 establishments engaged in wholesale and retail trade, and over 45,000 workers in nearly 400 establishments in the field of finance, insurance, and real estate. The service industries have expanded to meet the needs of this city and were employing over 40,000 workers in October 1951.

Among the industry and establishment-size groups within scope of the Bureau's study, more than three-fourths of the plant workers were employed in establishments having written contracts with labor organizations. The degree of unionization varied widely among industry divisions studied. In manufacturing, over 90 percent of the workers in durable-goods industries and over 80 percent in nondurable-goods manufacturing, were covered by contract provisions. Among the nonmanufacturing divisions, the greatest extent of unionization was found in the public utilities group. Virtually all plant workers in this group were employed in establishments which had formal contracts with labor organizations. The proportion of office workers employed under terms of union contracts was much lower than for plant workers. Only one clerical worker out of seven was so employed. Only in the public utilities group were office workers covered by union agreement to any appreciable degree. Over 70 percent of the office workers in this industry division were working under union-contract provisions.

Occupational Wage Structure

Almost three-fourths of the office occupations for which comparisons could be made with the Bureau's last study (May 1950) showed increases of 10 percent or more. Hourly rates for plant workers had generally increased from 9 to 13 percent during the same period. A large proportion of this advance was

4/ See appendix table for listing of durable- and nondurable-goods industries.

^{3/} These and following estimates exclude small establishments not included in the study; see appendix table for minimum size of establishment studied in individual industry divisions.

the result of general wage increases. About two-fifths of the workers in the establishments studied had received at least one general wage increase since January 1950, the base period for the Wage Stabilization Board's 10 percent "catch-up" wage increase formula. These formal wage adjustments were most frequent among workers in manufacturing establishments. General wage increases reported were usually cents-per-hour advances although a substantial number of workers received percentage increases. About a third of the workers receiving percentage increases averaged about 10 percent, while the middle half of those receiving cents-per-hour increases received from 10 to 15 cents an hour. Nearly two-fifths of these wage actions also contained provisions for extending fringe benefits; the remainder involved wage increases only.

A number of workers in Philadelphia had received wage increases as a result of national or area wage contracts. In transportation, general wage increases were granted to railroad employees on the basis of escalator clauses geared to the Bureau's Consumers' Price Index. Workers belonging to the maritime unions received increases that affected workers in the industry along the entire Atlantic Coast.

Formalized wage and salary structures for time workers were reported in establishments employing approximately five-sixths of the plant workers and two-thirds of the office workers. Formal plans providing a single rate for each job classification affected more than 40 percent of the plant workers but only 3 percent of the office workers. Practically all formal wage plans for office workers provided for a range of rates. Individual determination of rates, although affecting only 34 percent of all office workers, was, nevertheless, the predominant method of wage determination for office workers in wholesale trade and service industries.

Established minimum entrance rates for plant employees with no previous work experience were a part of the formalized rate structures of Philadelphia area firms employing more than 95 percent of the plant workers. On an all-industry basis, over half the plant workers were employed in establishments paying a minimum rate of more than \$1 an hour. Minimum entrance rates of \$1 or more were reported by most large (500 workers or more) manufacturing establishments employing about four-fifths of the workers in this size-of-establishment category. Half the plant workers in retail trade, and four-fifths of those in the service industries were employed in establishments having minimum rates

of 75 cents or less. A \$1 or higher minimum was reported for nearly two-thirds of the employees in the public utilities group. About 10 percent of the plant workers in wholesale and retail trade were in establishments which had no minimum entrance rate policy.

Wages and salaries of workers in manufacturing industries were generally higher than those in nonmanufacturing. In 25 of 29 office classifications permitting comparison, average salaries of workers in manufacturing plants exceeded those of workers in nonmanufacturing establishments. Average hourly earnings of plant workers were higher in manufacturing than in nonmanufacturing for 19 of 29 categories for which comparisons could be made. However, specific industrial divisions contributing to the general nonmanufacturing average had an average rate, in some occupations, exceeding that for the manufacturing group in the same job category.

More than a fifth of all plant workers in manufacturing establishments were working on late shifts in October 1951. Virtually all such workers were paid a differential over day (first-shift) rates which was in the form of a cents-per-hour premium for about half the workers and a percentage differential for the others. Shift premiums of 5 cents an hour or 10 percent over the day rate were most commonly reported for second-shift workers.

Supplementary wage benefits were generally granted to a greater proportion of the office workers than plant workers. Nearly all workers were receiving paid vacations after 1 year of service and six or more paid holidays. One-third of the office workers but only 6 percent of the plant workers were formally entitled to paid sick leave without any waiting period after 1 year of service. More than three-fourths of the plant workers were scheduled to work 40 hours a week. A workweek of less than 40 hours was scheduled for half the office workers.

A fixed relationship between the pay of supervisors and workers supervised was reported by a tenth of the manufacturing establishments, a small number of trade establishments, and most of the shipping and stevedoring establishments studied. Among the few manufacturing companies, mainly large metalworking plants, reporting such formal rate relationships, rates for leadmen were set from 4 cents to 15 percent above the rate paid to the highest-paid worker supervised. Gang foremen in stevedoring received 25 cents an hour more than longshoremen.

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings $\underline{1}/$ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

		Ave	BAGE							NUMBI	ER OF V	VORKER	S RECI	EIVING 8	STRAIG	HT-TIM	E WEEK	LY EA	RNINGS	OF-						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	193	-	_	-	_	\$ 40.00 42.50	200			-		100					1 4 4 -	1				100	
		1997																1						-		
Men																										
Billers, machine (billing machine)	34 12	39.5	\$ 53.00	-	-	-	-	-	6	-	-	17	3	1	-	-	-	1	-	3	-	_	-		2	
Manufacturing	12	40.0	66.50	-	-	-	-	-	-	-	-	1	3	1	-	-	-	1	-	3	-	-	-	-	2	
ookkeepers, hand	399	38.0	73.50	-	-	-	-	-	-	-	-	16	22	4	9	22	16	19	46	2	42	20	74	51	14	
Manufacturing	133	38.0	77.00	-	-	-	-	-	-	-	-	1	-	2	-	4	-	17	19	-	24	6	21	15	1	
Durable goods	51 82	39.0 37.5	79.50	-	-	-	-	-	-	-	-	1 -	-	2	-	-	-	13	19	-	18	1 5	19	11	1	1
Nonmanufacturing	266	37.5	71.50	-		-	-			-	_	15	22	2	9	18	16	2	27	2	18	14	53	36	13	
Public utilities *	23	39.0	72.00	-	-	-	-	-	-	-	-	-	4	-	-	-	-	î	-	î	-	9	-	7	-	
Wholesale trade	78	39.0	70.00	-	-	-	-	-	-	-	-	6	-	-	4	-	4	-	26	-	-	-	26	-	12	1
Finance **	138	36.5	73.50	-	-	-	-	-	-	-	-	-	18	2	5	18	. 5	1	-	1	18	5	25	22	1	
ookkeeping-machine operators, class A	17	39.0	60.50	-	-	-	-	-	-	-	-	-	-	5	-	-	8	-	1	3	-	-	-	-	-	
lerks, accounting	1,430	39.0	63.50	-	1	10	21	23	53	106	70	24	71	52	127	106	99	49	75	57	90	39 11	66	107	69	1
Manufacturing	395	39.5	59.00	-	-	2	6	11	15	52	25	7	34	8	32	26	31	14	29	24	13	11	13	19	12	
Durable goods	225	40.0	56.00	-	-	2	6	11	6	51	9	5	8	4	22	10	24	5	28	8	1	5	10	3	4	
Nondurable goods	1,035	38.5	63.00	-	1	8	15	12	9 38	54	16	2 17	26 37	4	10 95	16 80	7 68	35	46	16	12	6 28	3	16 88	8	
Public utilities *	80	39.5	65.50	-	-	-	15	12	6	24	45	2	9	44	3	2	3	22	2	2	25	16	53	1	57]
Wholesale trade	659	39.5	69.50	-	-	-	-	8	20	46	10	5	10	29	26	37	52	32	36	16	38	12	38	86	54	2/1
Retail trade	40	39.5	53.50	-	-	1	3	-	1	3	_	í	7	1	10	2	2	2	6	-	,	12	1	-	74	15/1
Finance **	228	37.5	54.50	-	1	7	12	4	6	5	32	9	9.	13	49	39	7	ī	2	12	10	-	10	-	-	
Clerks, file, class A	37	39.0	50.50	-	_	-		3	8	2	3	1	R	1	2		1		1	1		2				
Manufacturing	30	39.5	48.50	-	-	-	-	3	8	2	3	1	7	1	1	1	-	-	-	1	-	2	-	-	-	
lerks, file, class B	110	39.0	37.00	2	39	5	21	11	15	7	3	1	-	-	-	6	-	-	-	-	-	-	_	-	-	
Manufacturing	23	40.0	37.00	-	8	-	5	1	2	4	3		-	-	-	-	-	-	-	-	-	-	-	-	-	,
Nonmanufacturing	87	38.5	37.00	2	31	5	16	10	13	3	-	1	-	-	-	6	-	-	-	-	-	-	-	-	-	
Finance **	56	38.0	34.50	2	29	3 2	11	6	6	3	-	1	-	-	-	1		-	-	-	-	-	-	-	-	
						-															-					
lerks, general	888	39.0	69.50	-	1	-	13	1	3	9	33	19	67	23	37	62	54	27	109	33	61	99	49	52	20	3/1
Manufacturing	371 279	39.0	64.00	-	-	-	13	1	-	1	25 13	3	25	14	19	33 29	20 16	10	91	14	23	17	17	27	2 2	
Nondurable goods	92	38.0	64.00	-	-		15	_		-	12	3	25	14	1	4	4	2	49	9	12	13	2	21	2	1
Nonmanufacturing	517	38.5	73.50	-	1	-	-	_	3	8	8	16	42	9	18	29	34	17	18	19	38	82	32	25	18	1
Public utilities *	192	39.5	70.00	-	ī	-	-	-	-	_	-	1	7	_	1	13	17	4	5	14	22	78	18	10	1	1
Finance **	196	37.0	63.00	-	-	-	-	-	3	8	8	14	16	9	16	16	15	11	12	5	16	4	14	12	17	
lerks. order	802	39.0	59.50	1	-	1	-	27	74	10	54	30	100	35	56	60	67	12	44	49	62	17	24	41	12	
Manufacturing	171	38.5	62.50	-	-	-	-	-	14	-	23	2	22	-	17	27	4	4	7	8	-	4	4	9	6	
Durable goods	83	39.0	57.00	-	-	-	-	-	14	-	16	-	1	-	15	8	2	4	4	4	-	4	3	8	-	
Nondurable goods	88	38.0	68.00	-	-	-	-	-	-	-	7	2	21	-	2	19	2	-	3	4	-	-	1	1	6	1
Nonmanufacturing	631	39.0	58.50	1	-	1	-	27	60	10	31	28	78	35	39	33	63	8	37	41	62	13	20	32	6	
Wholesale trade	518	39.0 38.5	59.50	1	-	1	-	27	32 28	10	29	17	62	27	33	29	48	8	25	32	62	13	20	32	6	
INDUCALL DIGITO	(0)	70.7	21.00	1	-	1	-	-	20	-	-	2	TO	-	0	4	12	-	-	7	-	-	-	-	-	

See footnotes at end of table

* Transportation (excluding railroads), communication, and public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

		Avei	RAGE							NUMBE																
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	Under 3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	and
Men - Continued																					1000		1			
lerks, payroll	367	39.0	63.50	-	-	-	1	-	5	7	23	15	17	38	33	20	20		27	!	77		3 3			
Manufacturing	171	39.0	60.50	-	-	-	1	-	3	4	8	5	15	28	22	19	18		4		11			3 5	10	
Durable goods	102	38.5	61.00	-	-	-	1	-	2	7	3	3	3 12	17	20	19	6 12		4		8 8	1	3	3	10	1
Nondurable goods	69 196	39.0	59.50	-	_	_	1		2	3	15	10	2	10	11	1	2		23		- 66		3			
Nonmanufacturing	19	39.0	66.50		_	_	-	-	_	_	-	-	2	-	-	ī					- 4			5 .		
Wholesale trade	150	40.0	69.00	-	-	-	_	-	-	-	-	10	-	10	6	-	-	-	20		- 62		- 2		-	
Retail trade	22	37.5	48.50	-	-	-	-	-	-	3	14	-	-	-	5	-	-	-	-		-		-		-	-
	-	00 #					7	2	14	1	1	2	2	12		2		10	10							
Wanufacturing	13	39.5	49.00	3	-	-	4	2	-	-	1	1	1	1	-	3	-	-	-				-			-
	790	38.5	36.00	64	177	138	105	93	160	13	14	18	2		5	1	_									
Manufacturing	345	39.0	36.00	19	98			32	72	11	4	5	1	-	5	-	-	-	-				-		-	-
Durable goods	130	40.0	37.00	-	15		44	22	18	7	1	5	-	-	1	-	-		-		-		-		-	-
Nondurable goods	215	38.5	35.00	19	83		20	10	54	4	3	-	1	-	4	-	-	-	-				-		-	-
Nonmanufacturing	445	38.5	35.50	45	79		41	61	88	2	10	13	1	-	-	1	-	-	-		-		-		-	
Public utilities *	27	38.0	38.00	-	3	8	4	3	5	2	1	-	-	-	-	ĺ	-	-	-		-		-	-	•	-
Retail trade	53	40.0	31.50	14	23		6	2	3	-	1	-	1	-	-	-	-	-	-		-		-		-	
Finance **	153	36.5	34.00	31	31 12			6	23	-	1	9	_	-	-	_	-									
Services	71	39.0	38.00		12	,	-		41		,	-														
ecretaries	47	39.5	77.50	-	-	-	-	-	-	-	-	-	6	-	1	-	5	1	-		- 2	1	3	9 .	- 13	
Manufacturing	21	40.0	81.00	-	-	-	-	-	-	-	-	-	7	-	1	-	1	1	-		1		3	9 .	12	1
Nonmanufacturing	26	39.0	75.00	-	-	-	-	-	-	-	-	-	6	-	-	-	4	-			- 1			-	- La	4
tenographers, general	44	39.0	55.50	-	-	-	-	-	-	1	2	8	11	2	1	9	2	1	. 4				-	1 .		-
Nonmanufacturing	31	39.0	54.50	-	-	-	-	-	-	-	-	7	10	2	-	9	-	-	3			•	-		-	-
Wholesale trade	22	39.5	52.50	-	-	-	-	-	-	-	-	6	10	-	-	6	-	-	-				-	-	-	
abulating-machine operators	385	39.0	58.00	-	1	8	6	6	17	9	22	20	31	21	27	51	40						3	9 1		1
Manufacturing	190	39.5	59.50	-	-		-	-	4	2	14	10	21 12	15	11 7	29			15				9	8 '		
Durable goods	120	40.0	62.00	-	-	-	-	-	4	2	6	6	9	11	1	9					1 10	,		1	1	-
Nondurable goods	70 195	38.5	56.00	-	1	8	6	6	13	7	8	10	10		16	22					7 12				5	
Nonmanufacturing	20	39.5	58.00		_	-	_	-	1	i	_	_	_	2	2	2							-			-
Retail trade	17	39.0	53.50	_	-	1	-	2	-	_	1	2	-	-	3	3	4	-					-	1 .		
Finance **	96	38.0	49.50	-	1		6	4	12	6	7	8	10	4	7	9	3	1	. 2		3 4		2		-	-
	***	20 #	42.00	-			13		22	2	16	1	2	2		1	_						_	_		
pists, class A	59	39.5	42.00	-	-	100	13	-	A.K.	2	70		2	2		-										
<u>Women</u>							1 - 1			1						7	6		1	12	4		1		100	
llers, machine (billing machine)	825	37.5	44.50	-	9	16	43	106	156	75	131	95	114	54	7	6	3	1	. 6		- 1		-	_	- 2	2
Manufacturing	307	38.0	45.50	-	4	5	3	65	42	28	40	12		21			2		. 6		- 1		-	-	- 2	2
Durable goods	111	39.0	46.50	-	4	1			18	10	7	9		14			2		2				-	-		-
Nondurable goods	196	37.5	45.00	-	-	4			24	18	33	3	44	7		1			- 4		- 1			_		2
Nonmanufacturing	518	37.5	44.00	-	5			41	114	47	91 24	83 23	51	33 25		1 1		1								
Public utilities *	162	36.0	47.00	-	-	-	23		32	22	41	43	1			-	_						_			
Wholesale trade	56	38.0	44.00	-	_	A A	23		23	2	1		6		2	1							-	_		
Retail trade	62	40.0	41.00	-	5			13	7	1	17	3	2		-	-	_				- 10		-	-		-
DOLVIOD assessessessessessessesses	UK	40.0	Mar o CO		,	20		1 2	100	-	-			-				1		1		1				

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

		Ave	RAGE							NUMBI	ER OF V	VORKER	RS RECE	EIVING	STRAIG	нт-тім	E WEE	KLY EA	RNINGS	OF—						
Sex, eccupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	\$	-	60	-	-	-	600	-	600	40	-	-	-	-	00		600	70.00		-	600	-	and
Women - Continued					2000	,,,,,,,	71070	40000	42.00	4,000	41600	70000	72070),,,,,	71000	00000	02.50	05.00	01.50	10.00	12.50	15.00	00.00	05.00	90.00	016
Billers, machine (bookkeeping machine)	247	38.0	bl.50	6	1	15	59	24	52	11	32	31	2	2	5		3									
Manufacturing	30		50.00	-	-	2)	27	2	5	1	3	1	2	1	5		3		1	-	-				-	-
Nonmanufacturing	217	38.0	40.00	6	1	15	59	22	47	7	29	30	-	ī	-		-	-	-		-		-	-	-	1
Wholesale trade	44	38.0	40.50	-	60	-	26	00	-	-	-	18		-	-	400		-		-		-	-	600	-	
Retail trade	125	39.0	39.50	6	1	9	29	6	37	7	28	2	~	-	-	-		-	-	-	-	-	-	-	~	
Bookkeepers, hand	669	38.5	59.50					1	20	-	60	51	96	5	110	27	69	9	79	1	29	1	35	53	11	7:
Manufacturing	169	38.5	65.50	-	-			-	-	-			34	-	7	20	6	1	39	-	26	1	9	2	11	1:
Durable goods	75	39.0	61.00		•				-	-		-	31	- 00	7	14	6	4	1	-		1	-	-	1	10
Nondurable goods	94	38.0	69.50	-	-		-	-	-	60	-	00	3	-	-	6	- 00	-	38	-	26		9	-	10	2
Nonmanufacturing	500		57.50	60		-	-	1	20	-	60	51	62	5	103	7	63	5	40	1	3	-	26	53	-	
Public utilities *	274	38.0	59.50 57.00		-	-	-	60		-	38	11	-	3	9		14	-	-	-		-	-	-		
Retail trade	111	35.5	55.50	-	-	60		1	20		30	44	49	1	15	60	40	3	22	00	ets	-	04	43	-	
Finance **	71	37.0	54.50	_	-	-	-	-		-	20	2	2	1	27	7	1	-	6	1	3	-	1	-		
Services	97	38.5	63.00	-	-				60	-	1		11		39	00	2	1	8		9	-	25	10	-	
cookkeeping-machine operators, class A	Lol	38.0	10 50			-/	-	7	10	11																
Manufacturing	117		49.50	-	2	16	20	-	49	44	57 19	60	37	23	12	3	29	4	10	-	21	•	10	-	•	
Durable goods	61	39.0	55.00	-	-	-	-			2	19	5	11	2	2	3 2	4	4	1	-	21		10	-	-	
Nondurable goods	56	37.0	61.00	-		-	1		-	ī	-/	í	10	3	10	1	4	- 4	8	-	21		10			
Normanufacturing	287	38.0	46.00	-	2	16	19	7	49	42	38	54	16	18	-	000	25	600	1				- 00			
Wholesale trade	79	38.5	49.00	-	-	-	00	685	23	-	8	28	CD	-			20	-		-			-	-	-	
Retail trade	53	38.5	47.00	-	•	600	-	-		27	4	9	-	13			-	-			-	-	-	-		
Finance **	148	37.5	43.50		2	16	19	7	26	15	20	17	15	5		-	5		1		-		-		-	
Bookkeeping-machine operators, class B	2,191	39.0	42.00	30	161	161	298	263	413	180	158	197	148	27	69	16	30	16	12	6	-		6	- 00		
Manufacturing	338	39.0	47.00	-	10	3	7	18	48	11	42	97	51	13	20	5	1	-	12	-	60		00		-	4
Durable goods	123	39.0	47.00	-	-	-	4	10	15	7	20	26	25	2	8	5	1			-						
Nondurable goods	215	39.0	47.00	-	10	3	3	8	33 365	4	22	71	26	11	12	-			12	-	-		- 00		-	
Nonmanufacturing	1,853	39.0 38.0	41.00	30	151	158	291	245		169	116	100	97	14	49	11	29	16	-	6			6	-	-	-
Wholesale trade	408	39.0	50.50 48.00	-		5	30	30	67	2	8	8	73	3 2	4	11	27	1 15		6	-		6	-		•
Retail trade	241	40.0	40.50	-	7	16	32	32	74	25	18	22	7	6	2		21	15		0	-	-	0	-	•	
Finance **	1,137	39.0	38.00	30	144	137	226	175	219	57 25 85	82	28	7	3	1			_	-	-		-	-	800		
Services	21	41.0	45.50	-	-	-	1	6	1	-	1	2	10	-	-	-	-	-	-		-	00	-			
122-2-44																	11/100									
alculating-machine operators (Comptometer type)	7 207	20.0	1.6 00		00	60	01	0~	200	216	201	250	3.00	70	07	~~			-		1 34					
Manufacturing	1,291	39.0 39.5	46.00	=	23	62	96	95 27	188	146 59	176	157 60	109	58 38	81	35	26	10	25	2	-	2	-	•	-	-
Durable goods	222	10.0	48.50		4	1	2	11	33 19	34	57	31	33 23	31	39 25	14	5	-	-	-	-	-	-			
Nondurable goods	172	39.5	45.00	-	4	7	13	16	14	25	27	29	10	7	14	4	2	~	_	-	-	-	-	-	-	
Nonmanufacturing	897	39.0	45.00	-	19	54	81	68	155	25 87	119	97	76	20	12	21	19	10	25	2		2		-		
Public utilities *	54	37.5	50.50	-	-		5		4	7	-	4	4	7	20	2	1	-	-	-		-	-	-	-	40
Wholesale trade	306	39.5	49.00	60	5	-	24	10	50	31	32	43	23	2	16	19	15	10	22	2		2	-	-	-	
Retail trade	454	39.0	43.00	-	10	43	39	46	73	41	86	49	48	8	5	-	3	-	3			-	-	-	-	-
Finance **	70	38.5	38.50	600	4	11	13	12	20	7	1	1	90	1	-	-	000	-	-	-		. 00	-		-	
Calculating-machine operators					100					100																
(other than Comptometer type)	183	37.0	45.50	-	2	5	21	23	15	31	15	26	7	6	26	2	2	2	_			-	-	-	-	
Nonmanufacturing	117	38.0	43.50	-	1	1	19	23	11	25	14	1	5	5	1	1	2	2	-			-	00	-		
Retail trade	44	39.5	42.00	-	-	-	2	13	5	12	10	-	-	2	-		00	-	-	-	-		-		-	
Finance **	68	36.5	43.00	-	1	1	17	10	-	13	4	4	h	1	3	1	2	1	-			1 1 2 1				

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings $\underline{1}/$ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

		Ave	RAGE							NUMBE	ER OF W	ORKER	S RECE	IVING	STRAIGE	11-11M1	S WEEK	LY EAR	ININGS	OF-						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	15	-	-	-	-	-	-	-	-	-	-	\$ 55.00 57.50	-	000	-	•	-	-	-	-	-	-	and
Women - Continued			\$																							
erks, accounting	3,323	38.5	45.50	18		169	331	293	535	412	314	239	233	150	136	61	89	49	48	49	28	12	23	8	2	_
Manufacturing	866	38.5	27.50	1		41	69	66	99 36	66 28	98	100	57 39	58 41	67	24	38 28	20 12	30 28	10	1	2	2 2	2	1	
Durable goods	402	39.5	49.50	1	12	33	23	28	63	38	65	65	18	17	38	10	10	8	2	8	1	_	~	ī	1	
Nondurable goods	2,457	38.5	44.50	17		128	262	227	436	346	216	139	176	92	69	37	51	29	18	39	27	10	21	6	1	1
Public utilities *	105	39.0	53.50	-	2	2	9	4	4	2	10	14	9	3	4	9	11	3	6	2	5	4	1	-	1	
Wholesale trade	724	39.5	47.00	7		15	60	41	132	152	64	33	74	24	14	22	18	20	4 8	4	18	6	20	6	-	
Retail trade	693	39.5	42.00	10		63	83	67	151	94	55 52	31 46	35	22	7	2	4	4	-	32	4	-	-	_	_	
Finance **	293	38.5	46.00	-	15	6	100	32	34	22	35	15	51	32	25	4	10	2	-	-	-	-	-	-	-	
Dalates	275	,0.,	40.00																					-		
erks, file, class A	633	38.5	45.50	-	24	20	62	64	90	59	89	56	52	13	43	15	9	6	21	2	-	4	4	-	-	-
Manufacturing	213	39.0	47.50	-	-	11 7	1.	26 11	38	12	10	17	41 36	5 5	30 5	4	7 2	4	6 2	-	-	-	1	-	_	
Durable goods	129	40.0 37.5	47.00	-	-	4	-	15	16	-	2	7	5	-	25	4	5	-	4	-	_	-	1	-	-	
Nondurable goods	420	38.0	44.50	-	24	9	61	38	52	47	79	39	ní	8	13	11	2	2	15	2	-	4	3	-	-	
Public utilities *	31	37.5	51.00	-	-	1	6	1	-	5	-	-	1	3	3	2	2	1	5	1	-	-	-	-	-	
Wholesale trade	128	39.5	43.50	-	-	-	35	-	30	17	30	3	-	-	6	3	-	-	-	-	-	2	2	-	-	
Retail trade	22	39.5	40.00	-	3 21	2 6	18	30	10	1 24	30	1	3	5	4	6	-	1	10	1	-	2	ī	-	-	
Finance **	175	37.0 38.0	43.50	-	21	0	10	7	12	24	18	35	4	-	4	-	_	_	-	-	_	-	-	-	-	
Delates	04	70.0	41800										140													
lerks, file, class B	2,728	38.0	35.50	244		440	627	236	140	197	51	66	25	4	12	15	1	-		6	-	-	-	-	-	-
Manufacturing	481	39.5	39.00	-	39.	49	136	88 55	49	54	20	24	13 12	1	1	-	_	-	-	-	_		_	_	_	
Durable goods	314	40.0	39.50	-	13	26	52	33	19	13	6	3	1	-	-	-	1	-	-	-	-	-	-	-	-	
Nonmanufacturing	2,247	38.0	35.00	244		391	491	148	91	143	25	42	12	3	11	15	-	-	-	6	-	-	-	-	-	
Wholesale trade	226	39.5	40.50	-	16	31	58	39	16	40	-	-	-	-	10	10	-	-	-	6	-	-	-	-	-	
Retail trade	252	40.0	33.50	6		47	49	14	11	2	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	1,047	37.0	34.00	4/202		181	274	80	50	10	6 9	2 21	1 -	-	-	_	-	-	_		-		1 -	-	-	
Services	645	38.0	34.50	30	240	132	100	,	1	04	7	21														
lerks, general	2,133	38.5	50.00	-	1	15	203	142	241	155	192	105	222	268	219	106	29	43	38	20	49	11	33	22	9	
Manufacturing	431	39.5	55.50	-	-	-	39	20	13	5	18	7	26	105	53	30	8	13	27 25	4 3	25	-	17	12	9	
Durable goods	326	40.0	55.50	-	-	-	39	14	2	2	14	7	19	78	51 2	13	7	8	2	1	14		2	-	7	
Nondurable goods	1,702	39.0	48.50		1	15	164	122	228	150	174	98	196	163	166	76	21	30	11	16	24	11	16	10	-	
Wholesale trade	184	39.5	54.00	-	-	-	13	-	34	4	20	16	43	-	14	-	-	-	-	12	-	-	8	10	-	
Retail trade	121	40.0	44.50	-	1	5	5	9	41	14	18	10	1	-	3	14	-	-	-	-	-	-	-	-	-	1
Finance **	587	38.0	47.00	-	-	10	75	34	56	82	66	39	67	42	72	11	15	9	1	1	1 6	1 2	5	-	-	
Services	90	39.0	51.50	-	-	-	-	-	-	9	6	-	45	22	-	-	-	-	-	-	0	2	-		-	
lerks, order	861	39.0	43.50	11	53	85	73	43	286	70	51	41	23	15	20	13	-	11	1	1	43	8	-	13	-	
Manufacturing	311	38.5	49.50	-	-	9	18	12	74	33	35	34	1	8	-	13	-	11	1	1	43	1	-	13	-	
Durable goods	77	39.0	48.00	-	-	-	-	4	15	17	20	-	1	-	-	6	-	11	1	-	1	1	-	12	-	1 -
Nondurable goods	234	38.0	50.50	-	4	9	18	8	59	16	15	34	22	8 7	20	7	-	-	-	1	42	7	-	13	-	1
Nonmanufacturing	550	39.5	39.50	11	49	76	55	31	212	37	10	6	8	7	15	-	_	-	-	-		6	-	-	-	1
Wholesale trade	230	39.5	43.50	11		48	51	23	62	3	9	1	14	-	-	-	-	-	-	-	-	-	-	-	-	
INDUCTT OLUMB ******************	~ II	1101	21.800	1	4/	40	-	1		1	1	1	1				1		1	1		1	1		1	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings 1/2 for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

		Ave	RAGE	1000			65			NUMBI	ER OF V	WORKER	S RECI	EIVING 8	STRAIG	HT-TIM	E WEEK	LY EAR	RNINGS	OF—						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	*	-	_	_	-		-	-		_	\$ 52.50 55.00												0.70
Women - Continued																										
elerks, payroll	1,599	38.5	\$ 48.00	1	22	50	110	89	198	110	283	773	220	57	107	70	60	33	20	21	22		11	-	-	
Manufacturing	1,019	38.5	47.00	-	16	50 42	72	63	152	47	163	72 39	238 176	<u>51</u> 32	68	79 62	60 28	14	28	7	23	-	3	3	-	-
Durable goods	355	39.5	47.00	-	-	30	59	15	43	10	27	9	26	25	23	52	19	7	3	6	1	-	-	-	-	-
Nondurable goods	664	38.0	47.00	-	16	12	13	48	109	37	136	30	150	:7	45	10	9	7	8	1	20	-	3	3	-	-
Nonmanufacturing	580	38.5	49.50	1	6	8	38	26	46	63	120	33	62	19	39	17	32	19	17	14	2		8	-	2	8
Public utilities *	117	37.5	47.00	-	-	-	18	1	19	11	30	6	2	-	5	8	11	-	1	3	-	-	2	-	-	
Wholesale trade	146	39.0	58.00	-	-	-	6	-	-	-	33	-	19	6	24	-	11	10	10	11	-	-	6	-	2	8
Retail trade	177	39.5	45.50	-	6	7	11	12	23	22	27	16	31	10	4	-	4	1	1	-	2	-	-	-	-	
Finance **	73	37.0	50.00	1	-	-	1	7	2	9	17	4	7	1	5	7	6	1	. 5	-	-	-	-	-	-	
Services	67	40.0	46.50	-	-	1	2	6	2	21	13	7	3	2	1	2	-	7	-	-	-	-	-	-	-	-
uplicating-machine operators	303	39.0	40.50	2	24	32	59	41	33	23	41	18	27	2	1											
Manufacturing	173	39.0	41.50	-	10	3	30	34	25	10	37	5	17	1	1	-			-	-	-		_			
Durable goods	70	39.5	41.50	-	8	2	11	11	8	3	13	5	7	1	ī	_	-	-	-	_	_	-	-	-	_	-
Nondurable goods	103	38.5	41.50	-	2	1	19	23	17	7	24	-	10	-	_	-	-	-	_	-	-	_	-	-	-	
Nonmanufacturing	130	38.5	39.00	2	14	29	29	7	8	13	4	13	10	1	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	51	39.0	42.00	-	-	12	9	1	2	8	-	10	9	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	14	40.0	40.00	-	-	2	3	1	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	. 39	37.5	34.50	2	12	9	11	2	2	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
	1.190	38.5	44.50	-13	34	78	107	123	158	109	177	116	84	77	33	33	25	0	10		,			1		1
ey-punch operators	455	39.5			1	24	24	46	56		65	48	51	35	29	25	7	1		-	4	-	-	-	-	-
Manufacturing	257	40.0	46.00	-	_	14	17	22	18	43 16	45	33	23	29	18	18	3	1	-	-			-	-	-	
Nondurable goods	198	38.5	45.00		1	10	7	24	38	27	20	15	28	6	11	7	4	-					_		-	
Nonmanufacturing	735	38.0	43.50	13	33	54	83	77	102	66	112	68	33	42	4	8	18	8	10	_	1.		_	-	-	
Public utilities *	61	39.0	47.00	1	1	-	5	6	15	6	1	.7	-	4	3	_	8	1	-	_	-		7			
Wholesale trade	204	40.0	51.00	-		-	-	-	14	-	65	30	24	35	-	8	10	4	10	-	4	-	-	_	-	
Retail trade	60	39.0	42.00	-	1	1	13	9	7	2	13	13	1	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	388	37.0	39.50	12	31	39	58	62	66	58	32	18	8	3	1	-	-	-	-	-	-	-	-	-	-	-
ffice girls	571	38.5	34.50	30	187	68	157	43	67	8	. 4	3	4	_	_	_	_	_	_	_	_	_	_	-	-	
Manufacturing	267	38.5	34.50	-	90	54	61	14	35	5	3	3	2	-	-	-	-	-	-	-		-	-	-	-	
Durable goods	76	40.0	37.00	-	10	14	29	5	5	5	3	3	2	-	-	-	-	-		-	-	-	-	-	-	-
Nondurable goods	191	38.0	34.00	-	80	40	32	9	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	304	38.5	34.50	30	97	14	96	29	32	3	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Public utilities *	79	38.5	37.00	-	-	5	41	18	13	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	72	40.0	35.50	5	15	-	34	6	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	49	39.5	31.50	9	25	7	6	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	76	36.5	31.00	16	54	2	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	28	38.5	38.50	-	3	-	12	3	6	2	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-
ecretaries	4.464	38.0	58.00	-	-	7	75	56	134	131	381	302	536	286	389	366	461	188	256	139	174	170	168	96	67	82
Manufacturing	1,819	39.0	62.50	-	-	-	-	-	36	4	84	42	195	93	211	144	200	115	150	64	123	95	131	45	27	60
Durable goods	856	39.5	63.00	-	-	-	-	-	13	1	9	15	83	43	118	79	126	57	52	30	46	48	76	29	16	15
Nondurable goods	963	38.0	62.00	-	-	-	-	-	23	3	75	27	112	50	93	65	74	58	98	34 75	77	47	55	16	11	45
Nonmanufacturing	2,645	38.0	55.00	-	-	7	75	56	98	127	297	260	341	193	178	222	261	73	106	75	51	75	37	51	40	22
Public utilities *	174	38.0	71.50	-	-	-	-	-	-	1	-	8	10	4	12	2	18	2	5	11	15	15	22	11	28	10
Wholesale trade	581	38.5	56.50	-	-	-	-	4 3	17	15	81	91	70	42	13	46	72	15	18	20	16	6	7	36	2	10
Retail trade	297	39.5	54.00	-	-	1	1		7	21	37	13	55	28	18	19	44	9	9	24	4	1	3	-	-	-
Finance **	1,178	37.0	52.00	-	-	6	55	48	68	83	147	132	114	92	78	132	74	33	40	16	11	28	5	4	10	2
Services	415	37.5	55.00	-	-	-	19	1	6	7	32	16	92	27	57	23	53	14	34	4	5	25	-	-	600	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings $\underline{1}/$ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

	1	Ave	RAGE							NUMBI	ER OF W						E WEEK	LY EAF	RNINGS	OF—						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	*	_			-	-	42.50	45.00	47.50	50.00	52.50	55.00	-	600	-	-	-	-	-	-	\$ 80.00 8 - 85.00	-	and
Women - Continued																										
tenographers, general	6,011	38.5	\$ 47.00	19	63	121	531	509	689	540	853	633	617	348	387	239	205	73	95	32	11	11	35	_	-	
Manufacturing	2,494	39.0	49.50	-	1	20	50	103	247	228	400	240	364	197	239	138	146	63	29	20	3	1	5	-	-	
Durable goods	1,200	39.5	49.00	-	-	12	18	63	107	114	188	136	175	114	109	77	41	29	13	2	1	1	-	-	-	
Nondurable goods	1,294	38.5	50.00	10	62	8	32 481	406	140	114 312	212	104 393	189 253	83	130	61	105 59	34	16	18	2 8	10	5	-	-	
Nonmanufacturing	3,517	38.0	45.00	19	02	101	19	33.	13	21	453 19	36	36	21	42	27	12	8	11	2	2	10	30	-	-	4
Wholesale trade	854	39.0	49.50	-	_	12	63	75	79	48	57	136	86	64	66	60	14	_	38	10	6	10	30			
Retail trade	368	39.5	41.50	-	11	7	53	56	95	28	52	45	8	4	9	-	_	_	-	-	-	-	-		_	115
Finance **	1,747	37.5	42.00	19	47	76	339	223	238	207	232	165	95	37	26	10	16	-	17	-	-	-	-	-	-	
Services	240	38.5	47.00	-	4	-	7	19	17	8	93	11	28	25	5	4	17	2	-	-	-	-	-	-	-	
enographers, technical	293	38.0	54.50		4	-	-	6	20	4	15	29	49	22	44	18	29	7	21	-	7	8	10	-	-	1
Manufacturing	188	38.0 38.5	56.00	-	7	-	-	2	9	-	11	27	18	15	35	17	15	5 2	20	-	6	8	10	-	_	
Nonmanufacturing Finance **	30	36.0	42.50	_	4	_	_	4	11	4 2	4	~	5	í	7	1	1	~	1		_	_	10		_	
FIRMUS	1	50.0	42.00		-			-		-	-		1	-		-										
ritchboard operators	1,278	39.5	44.50	8	22	96	144	84	185	216	159	71	92	57	63	31	19	6	4	19	2		_	_	-	
Manufacturing	257	39.0	51.00	-	-	-	7	4	15	19	49	13	42	34	37	12	12	6	4	1	2	-	-	-	-	
Durable goods	94	40.0	53.00	-	-	-	-	-	5	6	10	2	21	22	12	2	9	1	3	1	-	-	-	-	-	
Nondurable goods	163	38.5	49.50	-	-	-	7	4	10	13	39	11	21	12	25 26	10	3	5	1	18	2	-	-	-	-	
Nonmanufacturing	1,021	39.5	42.50	8	22	96	137	80	170	197	110	58	50	23	16	18	7 5	-	-	10	-	-	-	-	-	
Public utilities *	231	39.0	45.00	-	-	20	24	8	40	52	9	25	18	7	8	10	2		-	18	-	-	1 -		_	
Retail trade	193	39.5	39.50	2	16	15	32	26	41	19	12	20	9	1	1	-	-	-	-	-	-	-	-	-	-	
Finance **	255	38.5	42.50	-	-	16	47	13	49	17	81	9	18	3	1	1	-	-	-	-	-	-	-	-	-	
Services	110	41.5	36.50	6	-	36	17	22	19	6	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	
				-		400	100	7.00		0.	7/0	7.07	000	2,	06	20										1
witchboard operator-receptionists Manufacturing	1,152	38.5	42.50	-	5	87	20	180	70	50	162 79	101	90	34	26	15	2	-	-	-	-	-	-	-		
Durable goods	204	39.0	44.00	-	_	12	17	42	18	26	25	15	26	5	11	5	2	-	-	-		-	-	_	_	
Nondurable goods	252	38.5	45.00	-	-	-	3	38	52	24	54	28	18	25	-	10	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	696	38.5	41.00	-	5	75	112	100	159	34	83	58	46	4	15	5	-		-	-	-	-	-	-		
Public utilities *	28	39.0	47.50	-	-	-	-	-	2	2	-	22	-	2	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	333	39.0	39.50	-	-	55	57	74	78	8	17	27	17	-		-	-	-	-	-	-	-	-	-	-	
Retail trade	60	39.0	42.00	-	-	-	14	16	13	9	16	1	ī	1	1	1	-	-	-	-	-	-	-	-	-	
Finance **	126	37.0	41.50	-	5	20	21 20	16	52	6 9	26	4	28	1	14	4	-	-		-	-	-	-	-	-	
Services	149	38.0	43.00	-	2	20	20	0	14	9	24	4	20	1	14	4	-		-	-	-	-	-		-	
bulating-machine operators	540	38.5	49.50	25	16	12	29	29	34	20	92	16	39	32	51	42	37	14	20	2	3	1	25	1		
Manufacturing	140	39.5	57.50	-	-	-	1	1	1	1.	6	6	7	21	29	17	13	9	20	2	3	1	1	1	-	
Durable goods	81	40.0	57.00	-	-	-	1	1	1	-	3	5	6	6	20	9	11	5	8	1	2	1	-	1	-	
Nondurable goods	59	38.5	58.00	-		-	-	-	-	1	3	1	1	15	9	8	2	4	12	1	1	-	1	-	-	
Nonmanufacturing	400	38.5	47.00	25	16	12	28	28	33	19	86	10	32	11	22	25	24	5	-	-	-	-	24	-	-	
Public utilities *	70	38.5	52.00	-	-	-	-	8	17/	8	60	1	10	4	5	16	10	3	-	-	-	-	24	-	-	
Wholesale trade	122	39.5	48.50	-	-	1	ī	-	14	5	60	-	6	-	1	4	4	-	-	-	-	-	24		_	
Finance **	179	37.5	41.50	25	16	11	27	13	16	6	18	9	6	7	16	4	3	2	-	_	_	-	-	-	_	
* TIME	217	2,00	42000	1~	1	-	~ .					1				-										1

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

		Av	ERAGE	1		100				NUMB	ER OF	WORKE	RS RECE	EIVING	STRAIG	HT-TIM	E WEEK	KLY EAR	RNINGS	OF—						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)							\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50						
Women - Continued																								57,000	70.00	046
ranscribing-machine operators, general	985	38.5	45.00	2	15	20	00	360	700	-	700	202	200													
Manufacturing Durable goods Nondurable goods Nommanufacturing Wholesale trade Retail trade Finance **	333 150 183 652 258 24 310	38.5 40.0 37.5 38.0 40.0 39.5 36.5	47.00 46.00 48.50 44.00 49.50 40.00 39.50	2 - 2	15 8 3 4	38 - 38 - 35	98 17 16 1 81 18 2 61	162 56 32 24 106 11 4 81	129 39 21 18 90 15 7 59	92 26 8 18 66 23 6 24	70 33 7 26 37 20 1	101 23 14 9 78 50 1 21	102 38 9 29 64 55	49 29 13 16 20 10	60 51 25 26 9 2	18 14 2 12 4 4	4 2 2	11 1 10 10 10	23	1	10 - - 10 10					
ranscribing-machine operators,	30	38.0	51.50					1	,	2	5	2	2	2												
Manufacturing Nonmanufacturing Finance **	20 10 10	39.0 36.5 36.5	55.50 44.00 44.00	-	-		=======================================	1 1	4 4	2 2	4 1 1	1 1 1	2 -	1 1 1	4 -	1	5 -	2	-	-	-	-	-	-	-	
Manufacturing Durable goods Nondurable goods Nommanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services	2,026 843 593 250 1,183 118 135 71 687 172	38.5 39.0 39.5 38.0 38.5 37.5 39.5 39.5 38.0 38.5	44.50 45.50 46.00 45.00 47.00 47.00 42.00 41.50 42.50 47.50		7 7 7	39 11 7 4 28 - - 28	202 40 14 26 162 23 - 19 119 1	250 123 112 11 127 11 28 3 48 37	369 121 73 48 248 5 35 14 150 44	231 90 67 23 141 4 18 5 114	292 87 51 36 205 8 50 29 91 27	214 137 89 48 77 24 - 1 52	133 88 47 41 45 4 - 36 5	85 58 54 4 27 11 - 15	113 59 50 9 54 19 2 - 18 15	20 15 15 5 3 2	33 4 4 4 - 29 1 - - 28	6	2 2 2	-	14	16	-		-	
Manufacturing Durable goods Nondurable goods Nonmanufacturing Public utilities * Wholesale trade Retail trade Finance ** Services	4,728 1,281 807 474 3,447 76 450 356 2,198 367	38.0 39.0 39.5 38.5 37.5 38.5 39.0 39.5 36.5 39.5	38.00 40.00 40.00 40.00 37.00 43.50 39.50 37.00 36.50 37.00	209	574 69 5 64 505 - 37 63 323 82	594 91 53 38 503 2 24 37 389 51	914 222 163 59 692 14 94 119 418 47	722 278 197 81 444 4 69 35 323 13	873 233 148 85 640 20 111 82 276 151	340 170 128 42 170 14 47 14 84 11	312 117 68 49 195 6 31 6 142 10	61 48 29 19 13 2 6	35 20 10 10 15 - 8 - 5 2	46 6 2 4 40 3 16 - 21	25 14 3 11 11 12 -	21 11 1 10 10 10 - 10 - 10 - 10	-	2 2 - 2	-		-	-		-	-	

Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Workers were distributed as follows: 94 at \$90.00 to \$95.00; and 10 at \$95.00 to \$100.00.

Workers were distributed as follows: 41 at \$90.00 to \$100.00; 45 at \$100.00 to \$110.00; and 30 at \$110.00 to \$120.00.

Workers were distributed as follows: 6 at \$25.00 to \$27.50; and 196 at \$27.50 to \$30.00.

All workers were at \$27.50 to \$30.00.

* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table A-2: Professional and Technical Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

		Avei	RAGE							NUMBE	ER OF W	ORKER	S RECE	IVING	A series and					OF-	0	s I	•	e	9	
Sex, occupation, and industry division	Number				\$	\$	\$ 50.00	\$	\$	\$	\$	\$ 00	\$ 00	\$ 00	90 00	\$ 95.00	\$	105 00	\$	115 00	120 00	125 00	130.00	740.00	150.00	160
Sex, occupation, and industry division	of workers	Weekly	Weekly earnings																							
		(Standard)	(Standard)	40.00	45.00	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00	1.00.00	105.00	110.00	115.00	120.00	125.00	130.00	140.00	150.00	160.00) OV
Men																										1
4.400																										
Ol and all all	511	43.0	113.50	-	-	-	-	-	-	-	-	22	3	18	40	35	57	37	9	10	79	140 29	49	4	6	2
raftsmen, chief	244	40.0	106.50	-	-	-	-	-	-	-	-	22	3	11	34	35	16	20	0	4	14	27	~~	4		-
			1																		100					
oraftsmen	2.376	40.5	86.50	-	-	1	11	69	141	160	333	240	314	183	171	230	194	30	124 52	15	26	28	24	-	-	-
Manufacturing	1,641	40.0	82.00	-	-	-	11	69	133	142	294 290	196 194	174	134	104	189	99	.3	52	15	26	_	_	_	-	-
Durable goods	1,589	40.0	81.50	-	-	-	11	68	131	2	4	2	7	7	7	18	2	-	-	-	-	-	-	-	-	-
Nondurable goods	52 735	39.5	96.00	-	-	1	_	_	8	18	39	44	140	49	67	41	95	27	72	27	55	28	24	-	-	-
Nonmanufacturing	20	38.0	88.50	-	-	ī	-	-	1	1	-	6	4	1	1	-	-	1	2	-	-	-	10	-	-	
Public utilities *	110	39.0	86.50	-	-	-	-	-	6	12	28	6	16	12	-	10	1	-	10	1	1	_	10	-	_	-
Retail trade	13	40.0	93.00	-	-	-	-	-	-	1	11	32	118	35	63	3 28	94	26	60	26	54	28	12	-	-	-
Services	592	43.5	98.50	-	-	-	-	-	1	4	11	32	110	22	0)	20	74	20	,,,	-						
Draftsmen, junior	1.552	43.5	68.00	-	16	93	102	157	339	301	184	61	75	61	53	78	32	-	-	-	-	-	-	-	-	
Manufacturing	600	40.0	59.00	-	15	89	99	115	106	121	29	10	12	3	1 -	-	_	-	_	_	_	-	-	-	-	-
Durable goods	583	40.0	58.50		15	89	99	115	105	120	29	3 7	5	2	1	_	-	-	-	-	-	-	-	-	-	-
Nondurable goods	17	40.0	79.50	-	-	-			-	1							-			1						1
			1				1													-	-	-	_	-	_	-
Tracers	227	40.0	48.50		21 15	65	90	2		10	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	201	40.0	48.00 52.50		6	6	6	-	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	20	40.0	12.00	1																			1200			
					1																					
Women								1																		1
													1			1					100			1	-	1.
Draftsmen	42	40.0	68.00	-	-	-	-	6	10	16	2	6	-	1	-	1	-	-					1			
						18	6	25	24	-	14	-	-	-	-	-	-	-	_	_	-	-	-	-	-	
Draftsmen, junior	89	40.0	57.50		-	18	3			-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	65	39.5	62.00		-	-	3	24	6	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	-	27.07											-													
	172	39.5	47.50	11	34	61	47	19		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing		39.0	47.00		24	19	24	1.8	-	-	-	-	-	-	-	-	-	-	-	-						
HOMBATTAL ACCOUNT THE					1										1											
Nurses, industrial (registered)	304	39.0	60.00	-	4	25	58	60		38	21	15	5	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	233	39.5	60.50		-	14	45	51	59	28	17	15	3 2	1	-	-	-		_	-	-	-	-	-	-	Alle
Durable goods	119	40.0	62.50		-	3	23	34	36	17	7	13	1	-		-	-	-	-	-	-	-	-	-	-	
Nondurable goods	114	39.0	58.50		-	11	13	34		10	4	-	2	-	-	-	-	-	-	-		-	-	-	-	
Nonmanufacturing	71 20	38.0	58.00		4	1						-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	0.	40.0	54.00		1	6			. 1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	0"	37.0	56.00		3	4	5	1	8	2	-	-	-	-	-	-	-	-	-	-			1			

Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

* Transportation (excluding railroads), communication, and other public utilities.

* Finance, insurance, and real estate.

Table 4-3: Maintenance and Power Plant Occupations

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Fhiladelphia, Pa., by industry division, October 1951)

			-	1	T	_	_	_		NOM	DER U	F WOR	neno	RECEI	AIMO	SIKAI	GHT-1	IME E	OURL	Y EAR	ININGS	OF-						
Occupation and industry division	Number of workers	Average hourly earnings	TW.																						\$.40			
			0.90	-95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80
penters, maintenance	1.172	\$ 1.94					6	6				1																-
Manufacturing	824	1.87	-	-	-	-	0	1	-	-	1	10	13	39	18	101	104		208	53	106	15	116	45	-	-	162	-
Durable goods	319	1.82	-	-	-	_	-	-	-	-	-	1	1	4	11	30	89	153	164	49	69	15	83	41 8	-	-	29	-
Nondurable goods	505	1.91	-	-	-	-	-	1	-	-	1	9	-	21	1	52	73	42	87	14	68	15	10 73	33	-	-	14	-
Nonmanufacturing	348	2.12	-	-	-	-	6	5	-	-	4	-	12	14	6	19	15	12	44	4	37	-	33	1 2	-	-	15	-
Public utilities *	37	1.93	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	23	2	2	-	8	-			100	
Wholesale trade	22	2.27	-	-	-	-	-	-	-	-	-	-	-	-		-	3	-	3	-	5	-	-	-	-	-	11	
Finance **	168	1.82	-	-	-	-	-	-	-	-	-	-	9	-	-	6	3	4 7	16	-	4	-	-	4	-	-	122	-
Services	19	1.28	-	-	-	-	6	5	-	-	-	-	3	14	6	13	6		2	-	26	-	25	-	-	-	-	-
	-/	1					0	,		-	4	-	-	-	- 1	-	2	-	-	2	-	-	-	-	-	-	-	-
tricians, maintenance	1,703	1.92	-	-	-	7	-	2	-	5	8	7	5	10	11	77	87	316	452	259	125	8	66	191		2		39
anufacturing	1,297	1.94	-	-	-	-	-	-	-	-	1	-	2	3	11	49	68	220	366	206	118	1	27		4	2	-	15
Durable goods	709	1.84	-	-	-	-	-	-	-	-	-	-	-	-	9	24			267	143	82	1	5		_	-		-
Nondurable goodsonmanufacturing	588	2.06	-	-	-	-	-	-	-	-	1	-	2	3	2	25	20	90	99	63	36	-	22	187	-	2	-	15
Public utilities *	187	1.86	-	-	-	7		2	-	5	7	7	3	7	-	28	19	96	86	53	7	7	39	4	4	-	-	24
Retail trade	88	2.24	-	-	-	-	-	-	-	-	-	-	-	-	-	3	9	33	77	48	-	1	14	-	2	-	-	-
Finance **	53	1.54	-	_	_		-	_	-	_	7	7	3	7	-	8	4	1 6	8	3	3	5	25	4	2	-	-	24
																17		0	-	2	4	1	-	-	-	-	-	-
neers, stationary	1,452	1.70	-	-	-	_	4	-	6	32	10	33	40					281	166	143	46	21	8	_	32	13	4	_
anufacturing	973	1.73	-	-	-	-		-	-	1	1	5	18	12					130	80	29	13	6	-	32	12	-	-
Nondurable goods	229 744	1.69	-	-	-	-	-	-	-	-	-	-	18	-	19	37	42	51	42	1	14	1	-	-	-	4	-	_
onmanufacturing	479	1.64	-	-	-	-	4	-	6	1 31	1 9	28	22	12		135	92	184	88	79	15	12	6	-	32	8	-	-
Public utilities *	90	1.87	_	-		-	4	-	-	21	9	28		9	18	95	77	46	36	63	17	8	2	-	-	1	4	
Retail trade	79	1.84	-	_			_		-	_	3	-	-	-	3	4	11 32	5	22	42	4	6	-	-	-	-	-	-
Finance **		1.54	-	-	-	_	_	-	-	1	-	24	-	2	15	43	20		3	1	1	2	2	-	-	1	4	-
Services	173	1.49	-	-	-	-	4	-	6	30	6	4	22	7	-	48	14	6	-	20	6	-	-	-	-	-	-	-
men, stationary boiler	1,038	1.48	3			45	19	24	45	16	99	/7	85	108			100	_										
anufacturing		1.52	-	-	-	47	17	5	45	16	79	18	76	95	106 72		137	70	46	18	20	32	-	-	-	-	-	-
Durable goods		1.49	-	-	-	-	-	3	-	-	ii	18	72	18	12	8	18	12	26	6	-	24	-	-	-	-	-	-
Nondurable goods		1.53	-	-	-	-	1	2	45	16	68	-	4	77	60		100	54	16	12		32					-	-
onmanufacturing		1.37	3	-	-	45	18	19	-	-	20	23	9	13	34	38	19	4	4	-	20	-	_	_			_	_
Public utilities *	40	1.58	-	-	-	-	-	-	-	-	-	-	-	13	1	2	16	4	4	-	-	-	-	-	-	-	-	_
Finance **		1.30	3	-	-	6	1	2	-	-	20	-	3	-	5	10	3	-	-	-	-	-	-	-	-	-	-	-
Services		1.40	-	-		15	5	17	-	-	-	3 20	-	-	28	26	-	-	-	-	20	-	-	-	-	-	-	-
												20			-	20	-	-	-	-	20	-	-	-	-	-	-	-
ers, trades, maintenance		1.54	31	11	20	7	28	30	31	28		116	172	369	356	395	127	51	483	9	164	_	_	_	-	-	_	-
anufacturing		1.57	-	10	12	2	25	1	21	25	35		149	341 2	243	159	52	4		8	164	-	-	-	-	-	-	-
Durable goods		1.42	-	-	-	2	12	-	3	9	19	53		142		82	29	-	-	-	-	-	-	-	-	-	-	-
Nondurable goods		1.64		10	12	-	13	1	18	16	16	46	54	199	146	77	23		456		164	-	-	-	-	-	-	-
onmanufacturing		1.46	31	1	8	5	3	29	10	3	41	17				236	75	47	27	1	-	-	-	-	-	-	-	-
Wholesale trade		1.51	-	-	-	2	-	16	8	-	3	8		10		215	66	23	24	-	-	-	-	-	-	-	-	-
Retail trade	72	1.46	-	-	-	-	-	12	-	-	14	3	-	6	6	5	3	18	-	-	-	-	-	-	-	-	-	-
Finance **		1.24	-	-	8	-	-	1	2	3	24		7	1	13	12	5	6	3	1	-	-	-	-	-	-	-	-
11111100 000000000000000000000000000000																												

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 4-3: Maintenance and Power Plant Occupations - Continued

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Achievance										1	NUMBE		WORK			- 8							Or-	0		0			0 0
Description and information an		Number	Average	75.3	\$	\$	8 00	1 05	3 30	7 7 8	3 20	1 25	3 30 8	1 35	1 ./0	\$ 7.45	1.50	3 -60	1.70	1.80	1.90	2.002	2.10	2.20	2.30	2.40	2,50	2.60	2.70
5,96 95 1.00 1.05 1.10 1.25 1.20 1.25 1.	Occupation and industry division	of workers	hourly	under					-	_	_	_	-	-	-	-	-	600	600	-	600	-	-	-	600	680	000	600	GO 8
April				0.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.102	2.20	2.30	2.40	2.50	2.60	2.70	2.80
Action A			*															00		201	00	16	_	76					
Note	hine-tool operators, toolroom					-	60	000		000	00					4									60		-	_	-
Section Sect	Manufacturing	245	1.81	-	-	-	-	-	-	-		-	~	2	4	4	27	50	4.5	,,,	22	40		10					
																	-	800	70/	0770	300	110	20	44	2015	2	,	70	
Demails goods	ALTHIBUS MATHOURINGS SECTION			_		-	-	-	-	-	-	-		-			20	79	192	316	125	119	30	62		-		12	9
Membrane sen, general utility	Manufacturing			1	4				-	-		des		-	-	-											-		-
Normanufacturing	Nording ble goods		2.14	-	-			-							-		8						20				1		
Intenance men, general utility	Normanufacturing	74		-	-	-	-	-		-	-		-	-	-		-		4				-		1				
Interance man, general utility	Public utilities *	47	1.87	-	-	-	-		-	-	-	-	-	-	-	-	-	-	4	21	0							-	
Internance men, general utility				-														001	00	~	0.5	700	-				,		
Manufacturing	Little mone goneral dollar				-	-					27												-	-	-	-	-	-	-
Durable goods	Manufacturing					-			1		-												_	-	1	-	-	-	-
Nondamidal goods	Durable goods					_					-												-	- 00	-	-		-	-
This is a state 110 1.75	Nondurable goods										27				27	40							2						-
Muclessile trade	Normanufacturing				1							-	2	-	27			2	18		1				-	-			-
Retail trade	Public utilities "			1	-	-		-	-	-	6	4			400					20									-
Services 63 1.39 6 20 4 1 4 6 2 6 4 9					-	-	-	-	-	~	-			3	000		1			-	-	200							-
Services 62 1.47 6 20 - 4 1 4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		63	1.39	-	-	-	-				21						-			-	-				200	1	-		-
chanics, automotive (maintenance) 1,577 1.69 28 1.7 Manufacturing 280 1.67 28 1.7 280 1.7 1.69 28 1.7 Manufacturing 1,297 1.70 1.70 25 1.88 10 1 11 1 18 1 19 1 26, 248 218 1 29 51 424 1 10 1 18 1 19 1 18 5 1 10 6 2 2 11 6 3 1,70		62	1.47	-	-	-	-	6	20	-	-	4	1	-	-	-	4	6	2	0	4	9	-	-	-	-	-		
chanics, automotive (maintenance) 1,577 1.69																													
Manufacturing	charics automotive (maintenance)	1.577	1.69	-	-	-	-	-	-	-	-				-									-	_	-	-	-	-
Durable goods	Manufacturing		1.67	-	-	-	-	-	-	-	-	28	7	25														1	-
Nondurable goods	Durable goods	81	1.77	-	-	-	-	-			-											1					1		-
Nommanufacturing				-		-										/3										1		1	_
Public utilities *																						11							-
Wholesale trade Services 39 1.49 5 14 20	Public utilities *																												-
Services 2,001 1,82 8 - 2 15 - 13 6 44 17 41 256 182 339 391 304 86 50 47 190 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -							-	-										1	-	-		-	-	-		-	-	-	-
Chanies	Services	39	1.49	-	-	-	-	-				1																	
Chanics, maintenance 2,001 1.82 8 - 2 13 - 13 6 39 7 41 246 136 324 366 298 73 25 31 187 2 11 3 26 73 73 88 174 119 50 10 29 7							-			75		7.2	4	,,	17	/7	256	182	330	301	304	86	50	47	190	-	1	-	5
Manufacturing	chanics, maintenance			_		_		-		-	-	_		_	7											-	-	-	-
Nondurable goods	Manufacturing							1				4			3				88	174	119	50						-	-
Nondurable goods	Durable goods										1				4		173												-
Nonmanufacturing	Nondurable goods										-					-												-	5
Retail trade	Nonmanuiacturing						-	-	-	-	-	-	-	5	3	-						4	-	5				-	5
11wrights			1.87	-	-	-	-	-	-	-	-	-	-	-	-	-	4	36	8	0	-	3	1	1	1	-	1		,
1 1 20 1 20 7 56 20 20 20 20 20 20 20 2											1											-		22				-	
Durable goods	llwrights			-	-		-		600	-		-	-	-		11	20	71	68	103	137	56	-	- 11			1		
Nondure his goods	Durable goods	376	1.84	-	-	-	-	-	-	-	-																		-
Notations 80000 territoria	Nondurable goods	107	1.88		-	-	-	-	-						-		1									1			

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 4-3: Maintenance and Power Plant Occupations - Continued

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Fhiladelphia, Pa., by industry division, October 1951)

Occupation and industry division Number Name Number Number							UF-	IINGS	CART	CLI L	TOOK	IME E	п1-1.	RAIG	NG DI	EIVI.	LEEC.	ILLIAN	WOR																																																							Н	-		-	-		-	-	_					_	_															_	_									
0.50 -95 1.00 1.05 1.10 1.15 1.20 1.25 1.30 1.25 1.20 1.25 1.30 1.25 1.20 1.25 1.30 1.25 1.25 1.25 1	8 8 8	8	\$. 1	\$	\$	\$	\$		\$	\$	\$	8			\$	\$	\$ 25	\$ 30	\$ 25	\$ 20	7.6	70 3	05 7	\$ 10	\$ 1.00	\$	90	hder	e d	Average		of																													01	of	nf		- 1		A	Av	vers	rag	age	e	d	Un	nde	ier	rC	\$	90	2 6	8	\$. 94	25	1 3	\$. nr	0	\$.05	5	\$	10	10	\$	\$	\$.	\$	\$	\$	\$,	7	7.6	5	\$		20	\$	2		\$
April Apri	2.50 2.60 2.	2.5	2.40	30 2	2.30	2.20	2.10	2.00	- 90	90 2	1.8	1.80	1.70	.60	50 1	5 1.	1.4	1.40	1.35	1.30	1.25	.20	.15	10 1	1.1	1.05	1.00	-95	.90	8 8	earnings	ers	workers																												1	work	vorke.	rkers	ers	8		e	ear	arnir	ing	ngs	8	0	ð.	. 90	90	1	-9	95	5 1	1.	1.0	.00	00	1	1.	.05	5	1.:	.10	0 :	1.:	.15	15	1	1.:	1.2	1.:	1.	1.	1.	- 2	.2	.20	0	1	- 2	25	1	.30	0 :	1.
	2.70 2.70 2.	2.0	2.50	40 2	- 0.44	~ 6,50									1						7																																							1									*					T				1								1																										1	
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Normanufacturing 4,03						-	-	-	13			8	28	20	7		1				600															•	•	•	•	•	•												•	•	•	•	•	0	•															1																																- 1			10				
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Nonmanufacturing	- 21		-				-	31								1	2		-																•	0	•	•	•	•	•	•	•	•	•		•		•	•	•	•	•	•	•	•	•	•	•															1											- 1										- 1	1																Т	-
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Retail trade			-		1		5				-									-													86		•	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•			86	86	20																					1																										-		
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1/ Excludes premium pay for overtime and night work.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table A-4: Custodial, Warehousing, and Shipping Occupations

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

												WORK												-	-			
	Number	Average	75-3	7E	80 6	85	\$ 90 0	95 1	-00 1	1.05	1.10	1.15	.20	1.25	\$.30	1.35	1.40	1.45	1.50	1.55	\$1.60	\$ 1.65	\$ 1.70	\$1.75	\$1.80	\$1.90	2.00	2.10 \$2
Occupation and industry division	of workers	hourly earnings	under	- 15					3	_		_	_	_	_	-	-	-	-	-	-	-	-	-	-	-	-	_ 8
			0.75	.80	.85	.90	.95	.00 1	.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.90	2.00	2.10	2.20 0
		\$					-								23	11	86	49	79	133	86	27	32	14	11	_	8	2
ane operators, electric bridge (under 20 tons)	561	1.56	-	-	-	-	-	-	-	-	-	-	-	-	23	11	86	49	70	132	62	26		14	11	-	8	-
Manufacturing	502	1.56	-	-	-	-	-	-	-	-	-	-	-	-	23	11	76	49		132	59	20		14	8	-	8	_
Nondurable goods	22	1.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	-	-	,	0			1			
ane operators, electric bridge (20 tons and over) .	692	1.69	-	_	-	-	-	-	-	-	-	-	-	-	26	-	21	29	60	16	61	103		9	224	2	-	-
Manufacturing	692	1.69	-	-	-	-	-	-		-	-	-	-	-	26	-	21	29	60	10	or	105	141	7		~		
	1.554	1.34	-	_	5	42	47	36	91	80	57	23			143		123	226	132	87	37	31	-	1	65	-	-	-
ards Manufacturing	1,073	1.42	-	-	-	2	-	18	37	47	1	4		136	116 52		109	204 186	93	80 63	37 25	29 25		-	65	-	-	
Durable goods	765	1.42	-	-	-	2	-	18	37	33	1	4	12		64	4	-	18	21	17	12	4	-	-	65	-	-	-
Nondurable goods	308	1.16		_	5	40	47	18	54	33	56		56	54	27	8	14	22	18	7	-	2		1	-	-	-	-
Normanufacturing	419	1.13	-	-	5	40	47	18	54	33	34	18	56	52	27	-	14	-	18	1	-	2	-	-	-	-	-	-
	7,959	1.13	105	551	335	266	524	234	391	688	969	678	771	470	583	582	366	75	210	117	12	2				-	-	-
nitors, porters, and cleaners (men)	3,745	1.23	109	32	121	54	288	124	76		223	298	657	332	455	398	316	63	97	113	6			1	-	-	-	-
Durable goods	1,314	1.28	-	-	24	2	8	59	2	28	96		158		184	185	94	19	79 18	60 53	6	-	010	8	-	-	-	-
Nondurable goods	2,431	1.20	-	32	97	52 212	280	65	74 315	38 622	127 746			124	271	184	50	12	113	4	1	2		2			-	-
Nonmanufacturing	4,214	1.05	105	519	214	212	6	29	17	28	9		14	19	61	169	39	10	112	2	1	2		2		1	-	-
Public utilities *	461	1.05	27	56	34	26	6	4	84		41		48		17	6	9	-	1	2	1	-			_	-	-	
Retail trade	1,245	1.03	16	98	41	74	151	67	106		155		31		48	5	2	2 -	-	-	-				-	-	-	-
Finance **	1,017	1.07	62	20 345	42 97	109	32 41	10	28				~1		2	4	-	-	-	-	-	-		-	-	-	-	-
Services	725	.70	UZ.	242	,,		-									15			200	4					-			-
nitors, porters, and cleaners (women)	4,412	•93	202	252	165	627 54	2080	105	118	203 123	235 56	132 89		130	1	35	9	-	20	6	-	-			-	-	-	-
Manufacturing	316	1.07		10		74	8	2	25	22	12	46	12	108	-	23	9	-	20	6	-	-		-	-	-	-	-
Durable goods	488	1.00	-	12		54		39	14			43	35		1	12	-	-	-	-	_	-						-
Nonmamufacturing	3,608	•90		230			2050	64	79				13 13		-	32	-	-	-	_	-	-			-	-	-	-
Public utilities *	173	1.12		3 4				7	17			1 125 27	_	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Wholesale trade	383	.86		14	13	273	16	5	7		3		-	-	-	-	-	-	-	-	-	-					-	
Finance **	2,454	.92		8			2004	28 23	16	68	91 42		-	22		-	_	-	-	-	_	-			-	-	-	-
Services	506	.81	3/138	201	-	80	22	25			42														1 00	20	1	1
der fillers	2,592			6	42	45		46	91	43				109	136	270	108	75	170	270 75		_		-	36		-	-
Manufacturing	910			6	31	19	8	16	51		61	33			61		46	29	13	36					. 3	1		-
Durable goods	316 594				31	19	8	16	43		61					216	18	46	1	39	5	-	- 1	4 -	10		-	-
Nonmanufacturing goods	1.682			-	11	26	24		40	36				68	71	28	44	206		195			4 110		23			
Wholesale trade	890	1.43	-	-	-			-	13			28		42 26	43	25	20		33	36				2 3			1	
Retail trade	646	1.26	-	-	11	11	. 4	30	27	2	10	225	47	20	20	25	-	00										
ackers (men)	2,004	1.29	4	45	17			85	139							177	242	217	128	76		4	4	3	55		-	-
Manufacturing	1,376	1.35	-	-	-	25	18								89	177	230			18				3				
Durable goods	695			-	-	25	18	20	25							96	100	58	45	57	16			-			-	-
Nondurable goods	681 628			45	17	37					15	61	18	15	35	-	12			1				1 .	12		-	1
Normanufacturing	428	1.18	-	44			32	35	32	20						-	10		15	1	30					-		-
Retail trade	199	1.08	4]	-	5	11	27	61	9	9	40	П	0	1	-	2	0	-	-								
		100			1	1	1		1	100	1				1					1						2		-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-4: Custodial, Warehousing, and Shipping Occupations - Continued

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

Secretary Company Co					1-	1.					NUMI	BER O				VING	STRAI	GHT-T	TIME I	HOURL	Y EAR	NING	s of—		-				
2.75 30 35 90 95 100 1.05 1.10 1.15 1.20 1.25 1.50 1.45 1.50 1.55 1.60 1.65 1.70 1.75 1.80 1.95 2.00 2.10 2.20 2.20 2.10 2.20 2.	Occupation and industry division	Number		Under	0.75	0.80	0.85	\$ 0.90	\$ 0.95	1.00	1.05	1.10	\$ 1.15	\$ 1.20	1.25	\$ 1.30	\$ 7.35	\$ 7.40	\$ 7 7.5	\$ 1 50	\$	8	\$ 7 65	\$ 7	\$ 7	\$	\$	\$	\$
1.75 .80 .85 .90 .95 1.00 1.95 1.10 1.25 1.20 1.25 1.40 1.45 1.50 1.95 1.00 1.75 1.90 1.79 1.90 1.79 2.00 2.10 2.25		WOLKELS	carnings	8	_	-	-	-	-	-	-	-	-	-	-	-	-	-	_	-									
				0.75	.80	.85	.90	•95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.7	1.80	1.90	2.00	2.10	2.20
Seminatestratistics																													
Seminatestratistics	akers (women)	0.003																											
Relatified 388 493 - 55 21 34 103 27 36 18 9 2 13 4 2	PARTIE CULTURE CONTRACTOR OF THE PROPERTY OF T			-			54											4	-	1	-	-	_		-	-	-		-
Retail trade	Nonmanufacturing																	-		1	-	-	-	-	-	-	-	-	-
### Hand actuaring 305 1.45 2	Retail trade	288	•93	-	55	17	34	71				9	2					-	-	-	-	-	-	1 /	-	-	-	-	-
### Hand actuaring 305 1.45 2	ceiving clerks	74.9	1 28				0	2	-	21	7.5	20			~~														
Demails goods	Manufacturing			-	-	-					_	28	58								-			2	-	-		-	-
Nonmanufacturing	Durable goods		1.47	-	-		-	-	-	-		-	ī											_	8			-	-
Wholesale trude	Nonmanufacturing				-			-					-					6	2	11	12	11			4		-	_	
Retail trade 283 1.27 3	Wholesale trade				_			3		21	2000			-		70.0	49			1			-	2	2	6	23	-	-
Manufacturing 380 1.51 4 1 5 - 5 5 31 5 55 17 25 28 27 17 50 29 20 36 8 - 1	Retail trade				-			-		16							48						-	2		4 2		-	-
Manufacturing 380 1.51 4 1 5 - 5 5 31 5 55 17 25 28 27 17 50 29 20 36 8 - 1	nning alerks	DIE	7 /2				-																						
Durable goods	Manufacturing				_		_	-			50	21	72	29														4	1
Somewhale goods	Durable goods	231			-		_	_		_	1	_	4	2														-	-
Minoleania trade	Nondurable goods			-				-			4	-			21	-	21				200.0						~	-	-
Retail trade	Wholesale trade	465						-	-							25	27			16								4	1
### Directors and truckers, hand 12,264 1,33 24, 153 87 188 152 185 13 187 26 25 14 15 187 188 18 18 18 18 18	Retail trade	91				-	31			17	29			the second second		25	- 2			-		6		36	3		-	3	-
Manufacturing												-	"		.)	27)	0)	-	-	4	-	-	-	3	-	1	1
Manufacturing	pping-and-receiving clerks	623	1.50	_	_	8	1	22	_	21	10	30	22	6	30	,	52	1/	10	750	72	10	06	20	-				1
Nondurable goods	Manufacturing				-	-	-	-	-			_	-	_		4		14	47								_		-
Nonmanufacturing	Nondurable goods	94			-		-	-	-	-		-	-	-		3	11	-	-			6	-				-	_	
Services	Nonmanufacturing	490					1	22	-	21		20		-		I	-	-	-		-			4				1	-
Services 81 1.08 8 - 12 - 16 - 12 22 6 1 1 - 2 2 1 - 2 16 - 6 - 12 22 6 1 1 - 2 2 1 - 2 16 - 6 - 6 18 - 12 16 - 12 22 6 1 1 - 2 2 1 - 2 16 - 6 18 - 12 16 - 6 18 - 12 16 - 12 16 - 12 16 - 12 16 - 12 16 - 12 16 - 12 16 - 12 16 - 12 16 - 12 16 - 12 16 - 12 16 - 12 16 - 12 16 - 12 16 1 1 1 12 12 16 16 16 17 18 18 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Wholesale trade	277	1.61			-	-							-										7					-
Manufacturing	Services	81	1.08	-	-	8	-	12	-	16				6	-	-	-	-	-					I	-	-	18	-	-
Manufacturing	ck handlers and truckers, hand	12.264	1.33	2/	153	87	188	152	פרכ	512	107	226	E'72	222	1222	600	1/01	02.00	770	2.000									
Durable goods	Manufacturing																											-	-
Nomanufacturing	Durable goods						-						178	228															
Public utilities *	Nonmanufacturing	3,034																				16	29	4	20	2	-	-	-
Wholesale trade 3,114 1.33 15 - 28 55 60 16 215 4 107 - 782 122 143 184 709 143 72 124 115 142 24 28 8 18 6 6 8 - 8 1 18 - 14 13 32 2 23 - 2 6 18 6 6 4 - 5 - 1 - 17 - 16	Public utilities *	1.415				1		1	20			158									-			42	29	9		-	
Retail trade	Wholesale trade	3,114	1.33	15	-		55		16			107													28	- 0		-	
Manufacturing 157 1.49 6 6 8 - 8 1 18 - 14 13 32 2 23 - 2 6 18 Durable goods 78 1.41 6 6 8 - 8 1 18 - 14 13 32 2 23 - 2 6 18 Nondurable goods 79 1.57 6 6 4 - 5 - 1 - 17 - 16 Nonmanufacturing 556 1.48 1 1 7 3 46 12 15 28 4 49 3 1 74 1 300 4 7 Wholesale trade 340 1.47 3 - 46 - 14 26 7 2 - 172 - 7 Retail trade 340 1.47	Retail trade	2,351	1.25	9	128	55	112	45	40	77	49	48	95	150														-	-
Manufacturing	ck drivers, light (under lattons)	713	1.48	_				1	1	13	0	5/	12	22	20	22	10	70	7,	700	2	200							
Durable goods 78 1.41 8 - 4 1 13 - 13 13 15 2 7 - 2	Manufacturing	157	1.49	-	-	-	-	-	-			8	-		1								4		-				-
Nonmanufacturing	Durable goods				-		-	-		-	-	8			ī								_			-	0	18	
Wholesale trade	Nonmanufacturing				-		-	-								5		1	- 1		-		-	-	-	-	6	18	-
Retail trade	Wholesale trade							1	7.7		3					4		3					4		4		-	-	-
	Retail trade				-		-	-	-	-	-	40	-	14	-	-		-	-	12			-	7	-	-	-	-	-
			7		2				-																				
			1981						111													-				1			

See footnotes at end of table.
* Transportation (excluding railroads), communication, and other public utilities.

Table A-4: Custodial, Warehousing, and Shipping Occupations - Continued

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Philadelphia, Pa., by industry division, October 1951)

									1300	NUMBI			ERS	RECEIV	VING 8	STRAIC	HT-TI	ME H	DURLY	EARI	VINGS	OF-						
Occupation and industry division	Number of	Average hourly	Under	\$	\$ 0.80	s 0.85	s 0.90	s 0.95	1.00	1.05	\$ 1.10	1.15	1.20	\$ 1.25	\$ 1.30	1.35	\$ 1.40	1.45	1.50	8 1.55	1.60	1.65	1.70	\$ 1.75	1.80	1.90 2	00 2	2.10
	workers	earnings	4	_	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.00 2		- 8
			0.17	.00	.07	,,,	• //																					
ack drivers, medium $(1\frac{1}{2}$ to and including 4 tons)	2,920	\$ 1.59	_	-	-	-	4	_	19	-	_	11	49		267	63	46	56	77		1405	498	24	199			36	-
Manufacturing	1,125	1.57	-	-	-	-	-	-	-	-	-	-	27		254	25	46	22 15	65	36 36	175	4	17	199	2		-	-
Durable goods	217	1.52	-	-	-	-	-	-	-	-	-	-	10	2	13	15	19	7	29	50	129	118	7	198			24	_
Nondurable goods	908	1.59	-	-	-	-	-	-	19	-	-	11	22	1	13	38	17	34	12		1230	376	_	-/-	-		12	-
Normanufacturing	1,795	1.59	-	-	-	-	4	-		-	-	11	RL	-	10	38	-	21	-	3	619	376	-	_	-	-	_	-
Wholesale trade	1,057	1.62	-	-	-	-	-	-	14	-	-	176	22	-	13	-	_	13	12	20		7.0	-	-	-	-	-	-
Retail trade	220	1.49	-	-	-	-	-	-	14	-	-	-	RR	-	15	1		10										
ack drivers, heavy (over 4 tons, trailer type)	1,408	1.72	-	-	-	-	-	-	-	-	-	-	-	-	-	-	90	1	18	72	756	55 31	8	5	37	44 3	-	-
Manufacturing	205 86	1.60			-	_	-	-	-	-	_	-	-	-	-	-	10	1	18	6		1	4	-	15	-	-	-
Durable goods	119	1.66	-	_	-					_		_	_	-	-	-	-	-	-	18		30	4	5		-	-	-
Nondurable goods			-		-	-		_	-	-	_	-	-	-	_	-	80	-	-	48		24		-		44 3	22	-
Nonmanufacturing	1,203	1.60	-	-	-		_	-	-	_		-	-	-	-	-	-	-	_	3		24		-	-	-	-	-
Public utilities *	722	1.82	-	_	_	-	_	_	_	-	-	-	_	-	-	-	80	-	-	21		-		-	2	44 3	22	-
Wholesale trade	79	1.58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	55	-	-	-	-	-	-	-
nck drivers heavy (over /, tons, other than																				/		-	-/		384	102 5	89	
trailer type)	3,259	1.72	-	-	-	-	-	-	-	-	-	-	-	18	-	6	-	32	55		1677	21	56	2	108		29	-
Manufacturing	463	1.69	-	-	-	-	-	-	-	-	-	-	-	18	-	-	-	32	14		191	21		-	100	42	29	-
Durable goods	90	1.49	+	-	-	-	-	-	-	-	-	-	-	18	-	-	-	32		7		-	1	-	108	42	29	-
Nondurable goods	373	1.74	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	-	159	21		-				-
Nonmanufacturing		1.72	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	41		1486	-					00	-
Public utilities *	1,091	1.60	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	-	41		1022	-	1					-
Wholesale trade	1,234	1.88	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	24		-	54	-	256	60 5	00	-
Retail trade	471	1.58	-	-	-	-	-	,-	-	-	-	-	-	-	-	-	-	-	-	281	190	-	-	-	-	-	-	-
uckers, power (fork-lift)	1,159	1.45	-	-	-	-	-	8	-	-	-	21	23	105	93	81	237	181	112	194	63	35	6	-	-	-	-	-
Manufacturing	758	1.45	-	-	-	gan .	-	-	-	-	-	6	23	105	93	72	44	97	105	109		35		-	-	-	-	-
Durable goods	501	1.45	-	-	-	-	-	-	-	-	-	6	23	94	28	58	13	34	91	95				-	-	-	-	-
Nondurable goods	257	1.45	-	-	-	-	-	-	-	-	-	-	-	11	65		31	63	14	14		6	6	-	-	-	-	-
Nonmanufacturing	401	1.45	-	-	-	-	-	8	-	-	-	15	-	-	-	9	193	84	7	85		-	-	-	-	-	-	-
Public utilities *	247	1.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	168	-	-	79		-	-	-	-	-	-	-
Retail trade	55	1.44	-	-	-	-	-	-	-	-	-	-	-	-	-	9	25	14	1	6	-	-	-		-	-	-	-
uckers, power (other than fork-lift)	582	1.39	-	-	-	-	-	-	-	-	-	59	25	60		60	28	50	1	72		-	2		. 2		1	-
Manufacturing	562	1.39	-	-	-	-	-	-	-	-	-	59	25	60		60	28			72					2	ü	1	-
Durable goods	418	1.36	-	-	-	-	-	-	-	-	-	59	25	48		48	2		1	54	20		2			1 0	-	
Nondurable goods	144	1.48	-	-	-	-	-	-	-	-	-	-	-	12	10	12	26	46	-	19	14	-	-		-		-	-
	2,739	1.14	100	170	214	84	60	39	314	132	198	339	169	161	91	236	159	89	10	21	30	58	35	-	. 30	- 1	-	-
tchmen		1.24	26		214	36	25	13	222	43	122	179	50		53		152	80	10	10	28	56	14		- 30	-	-	-
Manufacturing		1.18	26			. ,	~	-	46	24	54	53	33		7		15	42	-	-	-	-	-	-	-		-	-
Durable goods	1		20	43		36	25	13	176		68	126	17	74	46			38	10	10	28	56	14	-	- 30	-	-	-
Nondurable goods			71	121	214	48	35	26	92		76		119	30			7	9	-	11	2	2	21		-	-	-	-
Nonmanufacturing			14		186	40	-	2	1		-	-	44	-	-	7	-	4 - 3	-	-	-		20	-		-	-	-
Public utilities *	257	.97				8	-	-	29		6	6	6	6	6	-	3		-	10	-	-	-		-	-	-	-
Wholesale trade	147			16	4	22	13	7	36		51		37				4						1			-	-	-
Retail trade	365		9	10		18		17	20		19		30		29						20		-		-	-	-	-
Finance **	326 133		4/65	10	24	10	8	1	6		-	-	2		-	-		-	-	-	-	-	-		-	-	-	-
Services	133	019	4/02	42			0			1		1 4 5 5	-					1								1		
				1													1			1 1								
				1						-					1			1									40	
	1000			-					1			1								1	1					1		
				1		1					1		1				1			1	4		4	1		1		

^{1/} Excludes premium pay for overtime and night work.
2/ Study limited to men workers except where otherwise indicated.
3/ Workers were distributed as follows: 8 at 60 and under 65 cents; 24 at 65 to 70 cents; 106 at 70 to 75 cents.
4/ Workers were distributed as follows: 28 at 65 and under 70 cents; 37 at 70 to 75 cents.
** Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

B: Characteristic Industry Occupations

Table B-2251: Jull- Fashioned Hosiery V

		Marie T	-	-				,		NUM	BER O	F WOI	RKERS	RECEI	VING	STRAI	фнт-т	IME H	OURLY	Y EAR	NINGS	OF-					600		
Occupation and sex	Number	Average hourly	Under	0.85	8	0.95	1.00	1.05	\$ 1.10	\$ 7.75	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	8	\$	\$	\$
	workers	earnings		-	-	-	-	-	-	-	-	-	-	-	-	-	-	_	1.70				1 30						
			0.85	.90	•95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.60	2.80	3.00	0 0
Adjusters and fixers, knitting machines (4 or more years' experience) (men) 3/a	29	\$ 2.06	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	4	4	-	1	4	5		5		,	
Boarders: Men and women	363 67 296	1.60 1.50 1.63				3 2 1	2 1 1	1 - 1	15 9 6	6 3 3	12 2 10	12 5 7	16 4 12	19 4 15	16 3 13	12 2 10	56 6 50	57 6 51	42 6 36	37 6 31	40 2 38	11 4 7	2 - 2	4 2 2		2	-		
Corers (women): Total	59 49 10	1.01 1.00 1.05	6 4 2	2 - 2	6	10 6 4	9 9	20 20 -	2 2 -		2 2 -	-	=			1 - 1	111	1 - 1			-		-		111		-	-	
Chaminers, grey (inspectors, hosiery) (women) 3/b	155	1.16	3	8	14	13	14	16	16	7	13	8	18	4	8	4	3	4	2	-	-	-	-	_					I
'olders (women) 3/b	189	1.30	6	8	4	16	10	15	12	10	7	8	13	17	12	10	15	8	4	-	6	4	4	-	-	-		_	
### Action of States	761 143 111 50 82 66	2.32 2.15 2.04 2.37 2.57 2.32		111111									2		111111	111111	5	10 2 2	37 4 14 - 6	33 10 2 5	78 19 35 2	96 21 27 5 4	54 23 9 6 4	89 33 4 4 7	65 22 8 3 9	101 9 10 11 25 6	80 - 8 17	79 - 6 7 9	3
oopers, toe (1 or more years' experience) (women) 3/b	64	1.41	-	-	-	4	-	1	7	4	6	-	6	1	8	7	5	9	-	2	2	2	-	-				_	
Finish: Total Time Incentive Finish: Total Time Crey: Total Time Incentive Grey: Total	247 88 159 135 29 106 112 59 53	1.33 1.15 1.42 1.36 1.15 1.42 1.28 1.15 1.42	2 - 2 - 2 - 2	963321642	3 1 2 2 - 2 1 1 -	14 12 2 5 4 1 9 8	29 23 6 11 5 6 18 18	8 2 6 6 2 4 2 - 2	11 4 7 6 2 4 5 2 3	18 10 8 12 6 6 6 4 2	14 12 - 12 2 - 2	18 5 13 8 - 8 10 5	12 6 6 7 1 6 5 5	20 5 15 17 5 12 3	9 1 8 6 1 5 3 - 3	20 12 8 3 - 3 17 12 5	19 1 18 12 1 11 7	17 - 17 9 - 9 8 - 8	9 - 9 7 - 7 2 - 2	7 - 7 3 - 3 4 - 4	4 - 4	2 - 2 - 2 - 2							
airers (women): Total	513 114 399	1.29 1.13 1.34	2 - 2	5 2 3	9 4 5	15	33 10 23	53 31 22	42 21 21	28 2 26	78 32 46	34 4 30	28 2 26	32 6 26	17	39	35	36 36	13	5	2 - 2	4	2 - 2	1 -	-	-	-	-	
reboarders: Men and women	286 146 140	1.58 1.59 1.57		1 - 1	-	5 2 3	1 - 1	1 1 -	3	11 6 5	10 6 4	6 2 4	14 6 8	26 13	21 8 13	20 8	37 15 22	46 39 7		14 6 8	9 3 6	7 4 3	10 3 7	2 1 1	3 - 3	3 2 1	1 1 1	1 1 1	
memers (women) 3/b	359	1.42	8	8	12	15	6	13	23	17	34	26	14	16	18	14	33	31	19	7	17	9	7	6	,	2			

^{1/} The study covered establishments with more than 20 workers, primarily engaged in knitting, dyeing, or finishing full-fashioned hosiery.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

U.S. DEPAR

Bureau of Le

Women's and Misses' Coats and Suits y Table B-2337:

			T					7		NUMB	ER OF	WOR	KERS	RECEI	VING 8	STRAIG	GHT-T	IME H	OURLY	EAR	NINGS	OF—							
Occupation and sex	Number of workers	Average hourly earnings	Under	-	\$ 0.80 - .85							\$ 1.30 - 1.40	\$ 1.40 - 1.50			_	_	_	-	-	-	-	-	-	-	3.40 - 3.60	-	-	and
All plant occupations: Total Men Women	1,616 751 865	1.98 2.51 1.52	1 - 1	65 23 42	40 14 26	27 8 19	25 5 20	12 3 9	63 12 51	88 9 79	104 9 95	54 10 44	71 11 60	103 18 85	83 31 52	90 33 57	66 26 40	50 10 40	135 71 64	86 56 30	98 74 24	65 50 15	68 65 3	65 61 4	23 20 3	28 28 -	26 26 -	17 15 2	63
Cutters and markers (men) 3/a Pressers, hand (38 men and 3 women) 3/b Pressers, machine (men) 3/b Pressers, hand and machine (men) 3/b Sewers, hand (finishers) (men and women): Total Time Incentive Sewing-machine operators, section system (80 men and 288 women): Total Time Incentive Sewing-machine operators, section system (80 men and 288 women): Total Time Incentive Sewing-machine operators, single-hand (tailor) system (men) 3/b Thread trimmers (cleaners) (women) 3/a	81 41 46 90 392 158 234 18 374 142 232 368 52 316 206 51	2.68 2.57 2.93 3.12 1.62 1.78 1.77 1.62 1.35 1.78 2.02 1.47 2.11 2.78 .90		1 1 2 1 1 1 9	1 9	1 1 1 8 1 7	22 - 22 3	4 4 3	14 10 4 10 4 15 2 13	52 38 14 36 13 12 2 10	-1 1 45 27 18 45 27 18 30 10 20	18 6 12 1	1 1 30 17 13 -30 17 13 22 5 17	55 12 43 2 53 10 43 28 9 19	27 14 13 2 25 12 13 26 10 16	3 -2 5 29 12 17 2 27 10 17 31 1 30	22 66 16 121 5 16 19 -	23 1 22 23 1 22 16 16	4 8 5 - 35 8 27 7 28 1 27 37 3 34 20 -	14 2 2 1 14 1 13 - 13 21 2 19 27	10 4 8 8 8 15 15 15 15 14 14 33	7 13 5 3 3 3 3 15 15 19 -	15 1 6 7 4 4 27 -	23 8 9 8 2 - 2 - 2 - 5 - 5 10 -	3 - 4 1 - 1 1 3 3 3 9 -	- 8 1 - - - 6 6 11	18	1 5 2 2 2 2 7 7 7	1 4 15

^{1/} The study covered regular (inside) and contract shops with 8 or more workers in part of industry group 2337 as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Establishments manufacturing fur coats or single skirts were excluded from the study. Data relate to a September 1951 payroll period.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

Table B-336: Foundries, Monferrous 1

								NUMB	ER OF	WOR	KERS I	RECEI	VING 8	STRAIC	HT-T	ME H	OURL	EAR	NINGS	OF-			
Occupation 2/	Number of workers	agrainge	\$ 1.15 and under 1.20			1000			G.,	_	-	-	-	-	000	000		-	-	-	-	_	
Chippers and grinders	95 40 22 47 33 16 31	\$ 1.27 1.75 1.44 1.82 1.72 1.32 1.25	2	14 8	47		4-4-	4	10	- 4 - 2		2	2 - 10	20 - 5 15	18 - 24 14 -	-					-		 8

^{1/} The study covered independent nonferrous foundries (except dis-casting foundries) with 8 or more workers. Data relate to an August 1951 payroll period.
2/ Data limited to men workers; all or a majority of workers in each occupation were paid on a time basis.

Table B-3391: Iron and Steel Forgings 1/

						1000	112	NUM	BER O	F WOR	KERS	RECEI	VING	STRAI	GHT-T	IME H	OURL	Y EAR	NINGS	OF-	145				
Occupation 2/	Number of workers	2/	under	c c						\$ 1.60 - 1.65	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hammersmiths 4/b	13 22 23 34	\$ 2.39 1.59 1.35 1.61	- 6 -	1 8 1	- - 6 1		4 2	926	1 1 1	- 7	11	3 - 1	2 - 4		2 -	1		1		2	2	1	4	1	1

1/ The study covered establishments with more than 20 workers engaged in the manufacture of iron and steel forgings (Group 3391) as defined in the Standard Industrial Classification (1945 edition) prepared by the Bureau of the Budget.
2/ Data limited to men workers.
3/ Excludes premium pay for overtime and night work.
4/ Insufficient data to permit presentation of separate averages by method of wage payment.

Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Table B-342: Cutlery, Hand Tools, and Hardware 1/

										NUMB	ER OF					STRAIC											
Occupation and sex	Number of workers	Average hourly earnings	\$ and under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$ 2.60 \$ 2 - 2.70 2
Men																											
Assemblers, class B 3/b	32 79 50	1.82 1.42 1.34	6 -	9 -	=	-				1 14	13 10	- 2 6	- 11	- 4 1	1 10 1	6 13 7	5 6 -	2 2 -	5 8 -	9 5 -	1 -	1 -		2 -		1111	=
Turret-lathe operators, production, class A 3/a, 4/ Turret-lathe operators, hand (including hand screw machine), class A 3/b	38 14	1.63	-	-	-	-	-	-			-	-	-	-	10	3	16	2	7	-	-	-	-	-	-	-	-
achine-tool operators, production, class C 3/b	137	1.51	-	-	-	-	-	19	28	-	22	3	-	3	2	13	3	4	14	6	5	6	1			8	
filling-machine operators, class B 3/b	41 169 52 28 22	1.66 1.76 1.57 1.92 1.27	11111	12	11111	3 -			3	-	2 1 15	1 - 3	6 1 1	6 -	5 2 2	9 33 3 3 -	9 16 1 -	4 47 8 3 -	4 21 14 2 -	14 - 7 -	13 1 13	9 2 -		4 - 1	1 -	1	1 -
<u>Women</u>																											
ssemblers, class C 3/bnspectors, class C 3/a	40 22	1.25	-	6 3	-	2 -	3 -	12	2 10	3 6	- 2	-	1 -	-	-	4	4	1 -	2 -	-	-	-	-	-	-	-	-

1/ The study covered establishments with more than 20 workers engaged in the manufacture of cutlery, hand tools, and hardware (Group 342) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

Excludes premium pay for overtime and night work.

Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

Includes data for operators of other machine tools in addition to those shown separately.

Occupational Wage Survey, Philadelphia, Pa., October 1951 U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Table B-3439: Heating Apparatus 1/

		~				-		NUMB	ER OF V	VORKE	RS RECI	EIVING	STRAIG	HT-TIM	E HOUF	LY EA	RNINGS	OF-					
Occupation 2/	Number of workers	Average hourly earnings	\$ 0.75 and under .80	\$ 0.80 - .85	\$.85 90	_	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.90	-	-
Assemblers, class A 4/b	6 8 6 11 19	\$ 1.78 1.04 1.37 1.46 1.04	2 -	8	111111		111111	1	3	2	3 - 4	1 1 1	2 2	3 2 -		1		2 - 2 -	1 4 -		3	11111	1

1/ The study covered establishments with more than 20 workers engaged in the manufacture of commercial and domestic heating and cooking equipment (except electric stoves) as defined in groups 3432 and 3439 in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.
2/ Data limited to men workers.
3/ Excludes premium pay for overtime and night work.
4/ Insufficient data to permit presentation of separate averages by method of wage payment.
(a) All or predominantly time workers.
(b) All or predominantly incentive workers.

Table B-3444: Sheet-Metal Work 1/

								NUMB	ER OF	WOR	KERS	RECEI	VING 8	STRAIC	HT-T	ME HO	OURLY	EAR	NINGS	OF—			1		-
Occupation 2/	Number of workers	earnings	4	\$ 1.05 - 1.10		_	_	_	-	-	-	-		-	-	-	-	-	-	-	-	-	-	2.70	-
ssemblers, class A	18 11 25 30 7 36	\$ 1.80 1.46 1.31 1.63 1.82 1.64	1	5	 	2 2	- 4	3 14	1 1 6	- 1 2	3	7 2 - 6 1 15	1 3	3 - 3 - 1	4 - 8 - 12		2 1 - 4 2 -	1 - 1				2			1 - 1

1/ The study covered establishments with more than 20 workers engaged in the manufacture of sheet-metal products (Group 3444) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget. Data relate to a September 1951 payroll period.

2/ Data limited to men workers; all or a majority of workers in each occupation were paid on a time basis.

3/ Excludes premium pay for overtime and night work.

Table B-35: Machinery Industries V

		1	-	1		1	1.	-		NUMI	BER O	F WOR	KERS	RECEI	VING	STRAI	GHT-T	IME H	OURL	EAR	NINGS	OF-							
Occupation and sex	Number	Average hourly	Unde	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	\$ 2.00	\$ 2.10	2.20	2.30	3 2.40	2.50	2.60	2.70	2.80	2.90	\$ 3.0
Oscapacion and sea	workers	earnings 2/		1.05	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	894
		-	1.00	1.09	1.10	1.17	1,20	1.27	1,90	1.37	1.40	1.47	1.90	1.00	1.70	1.00	1.70	2.00	2.10	2.20	2.50	2.40	2.50	2.60	2.70	2.80	2.90	3.00	OA
Machinery 3/																													
Men																													
ssemblers, class A 4/a	877	1.77	-	-	-	-	-	-	11	-	11	12	36	55	310	153	137	15	15	12	40	28	21	16	2	2	1	_	
ssemblers, class B: Tetal	709	1.76	-	-	-	-	1	-	26		35 33	40	40	55	133	81	67	37	23	53	35	14	34	8	-	3	-	-	
Time	396 313	1.56	-	-	-	-	1	-	25	22	33	38	39	39	99	47	32	21	-	-	-	-	-	-	-	-	-	-	
Incentivessemblers, class C 4/b	335	1.80	1	1	1	1	16	7	13		13	45	14	15	34	34	35	16 35	23 48	53 31	35	14	34	8	7	3	-	-	
lectricians, maintenance //a	124	1.82	-	-	-	-	-	-	-	-	-	-	1	lii	13	38	17	34	9	1	10	14	10	4	-	-	-	-	25
nspectors, class A 4/2	176	1.97	-	-	-	-	-	-	-	-	-	-	1	5	8	51	38	4	2	1	53	2	-	11	-	-	-	-	
nspectors, class B 1/a	605	1.66	-	-	-	-	-	5	20		18	137	82	34	32	54	66	19	129	-	-	-	-	-	-	-	-	-	
	117	1.49	-	3	7	1	1 18	15	71		23	1	5	3	24	8	2	16	-	-	-	-	-	-		-	-	-	
maiters, porters, and cleaners 4/a	276	1.25	4	14	7	30	18	44	71	44	10	33		1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
achine-tool operators, production,	0.00/					1																							1
class A 5/: Total	3,016	1.92	-	-	-	-	-	-	-	11	7	26	4 2	116	264	669	554 195	550 286	314		62	50	35	80	32	.46	28	5	
Incentive	1,805	2.06	-	-	-	-	-	-	-	-	4	4	2	20	31	56		264	105		13	22	35	80	32	46	28	5	
Drill-press operators, radial,																													
class A: Total	216	1.85	-	-	-	-	-	-	-	11	_	-	1	8	41	39	26	51	13	4	4	6	5	2	3	-	7		1
Time	134	1.74	-	-	-	-	-	-	-	11	-	-	-	2	38	35	16	26	6	-	-	-	-	-	-	-	-	-	1
Incentive	82	2.03	-	-	-	-	-	-	-	-	-	-	1	6	3	4	10	25	7	4	4	6	5	2	3	-	1	-	
Drill-press operators, single- or multiple-				1 -							1																		
spindle, class A 4/b	86	1.70	-	-	-	-	-	-	-	-	3	13	1	24	10	4	10	11	5	2	1	-	1	-	-	-	-	-	1
Engine-lathe operators, class A: Total	663	1.96	-	-	-	-	-	-	-	-	-	11	-	24	49	204	37	124	50	52	7	29	10	18	7	24	15	1	1
Time	479	1.84	-	-	-	-	-	-	-	-	-	11	-	22	44	200	32	54 70	43	50	1	22	-	-	-	-	-	-	
Milling-machine operators, class A: Total	184	2.25	-	-	-	-	-	-	-	-	-	-	-	15	73	70	72	134	7 38	13	6	7 9	10	18	7	24	15	1	1 2
Time	335	1.83	-	-	-	-	-	-	_	-	-	-		14	69	57	48	114	26	7	2	7		11	12	10	5	3	4
Incentive .	157	2.24	-	-	-	-	-		-	-	-	-	-	1	4	13	24	20	12	6	5	9	8	17	12	16	5	3	2
Screw-machine operators, automatic, class & 4/b Turret-lathe operators, hand (including hand	214	1.91	-	-	-	-	-	-	-	-	-	-	-	-	4	77	12	43	43	25	10	-	-	-	-	-	-	-	-
screw machine), class A: Total	438	1.94	-	-	-	-	-	-	-	-	2	2	-	3	24	163	59	78	28	9	14	1	5	33	6	5	4	-	2
Time	205	2.09	-	-	-	-	-	-	-	-	2	2	-	3	22	160	7 52	78	13	9	14	1	5	33	6	5	-	-	2
achine-tool eperators, production,																													
class B 5/: Tetal	1,754	1.71	-	-	-	2	-	7	15	30	67	84	206	187	436	249	173	118	25	11	23	21	32	20	23	9	7	4	5
Time	749	1.52	-	-	-	-	-	6	12	29	58	60	187	123	187	81	2	4	-	-	-	-	-	-	-	-	-	-	-
Incentive	1,005	1.85	-	-	-	2	-	1	3	1	9	24	19	64	249	168	171	114	25	11	23	21	32	20	23	9	7	4	5
Drill-press operators, radial, class B 4/a	31	1.65	-	-	-	-	-	-	-	-	3	2	1	13	-	8	-	2	-	-	-	-	1	-	1	-	-	-	-
Drill-press operators, single- or multiple-		9 #1						6			7	18			01	30								1000	1490				
spindle, class B: Tetal	99	1.54	-	-	-	-	-	6	2	1	5	14	5	20	24	12	2	-	2	-	-	-	-	-	-	-	-	-	-
Incentive	99 34 65	1.62	-	-	-	-	-	-	1	1	2	4	5	13	23	12	2	-	2	-	-	-	-	-	-	-	-	-	-
Incentive	385	1.59	-	-	-	-	-	-	13	-	48	35	9	48	166	45	7	8	î	1	2	-	1	1	-	-	-	-	
Grinding-machine operators, class B 4/b	670	1.68	-	-	-	-	-	-	-	9	3	16	187	38	93	108	131	70	4	1	1	2	1	3	1	1	-	1	-
Milling-machine operators, class B 4/b Turret-lathe operators, hand (including hand	252	1.91	-	-	-	-	-	1	-	16	5	7	2	44	64	9	8	4	4	4	18	12	17	8	8	6	7	3	5
screw machine), class B: Total	193	1.95	-	-	-	2	-	-	-	-	1	4	2	11	33	20	24	34	13	5	2	7	12	8	13	2	-	-	-
Time	17	1.52	-	-	-	-	-	-	-	-	1	4	1	9	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Incentive	176	1.99	-	-	-	2	-	-	-	-	-	-	1	2	33	20	22	34	13	5	2	7	12	8	13	2	-		-

See feetnotes at end of table.

Table B-35: Machinery Industries y - Continued

						1				NUMB	ER OF	WORK	ERS I	RECEIV	ING S	TRAIC	HT-TI	ME H	OURLY	EAR	NINGS	OF-	-	-	-	-			
Occupation and sex	Number of workers	Average hourly earnings	Unde	1.00	1.05	1.10	1.15	\$	1.25	1.30	1.35	1.40	1.45	\$ 1.50	L.60	1.70	1.80					2.30	2.40	2.50	2.60	2.70	2.80	2.90	3
	WOLKELS	2/	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.60	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	2.70	2.80	2.90		ar
Machinery 3/ - Continued																													
Men - Continued			-																										
chine-tool operators, production,	501	\$	1,	0		76	22	30	67	24	118	,,	215	52	35	16	12	5		3	-	4	3	1	3	1	1	1	
class C 5/: Total	704 394	1.44	4	8	6	16	33	30	67	23	76	30	67	1	20	13	-	-		-	-	-	-	-	-	-	-	-	
Incentive	310	1.57	-	-	-	_	-	-	-	1	42	14	148	51	15	3	12	5	-	3	-	4	3	1	3	1	1	1	
Drill-press operators, radial, class C 1/a	28	1.44	-	-	-	-	-	12	-	1	1	1	-	-	13	-	-	-	-	-	-	-	-	-	-	-	-	-	
Drill-press operators, single- or multiple-						1							40		-														1
spindle, class C 4/a	259	1.43	-	-	5	7	2	7	35	5 2	51 31	22	81 28	15	13	-	10	5	-	-	-	-	1	-	-	-	-	-	
Engine-lathe operators, class C 4/a	74 62	1.38	-	-	-	-	15	7	6		2		20	6	1	3	-	-	-	2	-	1	1	-	2	-	_	-	ı
Milling-machine operators, class C: Total Time	42	1.27	-	-	-	-	15	7	6		2		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Incentive .	20	1.97	-	-	-	-	-	-	-		-	2	-	6	1	3	-	-	-	2	-	1	1	-	2	-	-	-	1
chine-tool operators, toolroom 4/a	182	2.03	-	-	-	-	-	2	-	2	2	-	1	3	2	9	1	47	46	6	15	46	-	-	-	-	-	-	1
chinists, production 4/a	314	1.72	-	-	-	-	-	-	-	-	-	-	12	95	40	37	53	37	32	8	-	-	-	-	-	-	-	-	1
ol-and-die makers (tool-and-die	767	2.25	-	-	-					-					_	5	7	36	126	106	137	133	187	17	13	-	_	-	1
obbing shops) 4/abl-and-die makers (other than jobbing shops) 4/a	280	2.04			-	-	-	_	-	-	-	_	-	-	2	5	37	73	66	1	95	1	-	-	-	-	-	-	1
ckers, hand 4/a	367	1.32	-	5	-	6	19	24	122	79	38	16	-	58	-	-	-	-	-	-	-	-	-	-	-	-	-	-	ı
ders, hand, class A: Total	212	1.96	-	-	-	-	-	-	-	-	-	-	18	11	41 37	23	16	11	6	19	19	33	5	4	2	1	3	-	1
Time	74	1.68	-	-	-	-	-	-	-	-	-	-	10	10		16		11	6	19	19	33	5	-,	2	1	3	-	1
Incentive	138	2.11	-	-	-	2	-	-	-	3	-	-	0	117	18	1	6	1	31	36	13	22	2	4	1		2	1	ı
lders, hand, class B 4/a	242	1.77	-	-	-	-				,				11.	20				7-	,	~								ı
Women																													
ssemblers, class C 4/anspectors, class C 4/a	248 302	1.27	-	14	12	10	9	155 159	22 18		65		4	10	10	2 -	1 -	-	1	1	-	-	-	-	-	-	-	-	
Textile Machinery																													
Men																								1					
ssemblers, class A 4/a	90	1.69	-	-	-	-	-	-	_	_	_	-	-	33	18	16	20	1	1	-	-	1	-	-		-	-	-	1
ssemblers, class B 4/a	105	1.57	-	-		-	1	-	2	1	4	27	9	10	27	7		2	2	-	-	1	-	-	-	-	-	-	ı
semblers, class C 4/b	42	1.48	1	1	1	1	4	1	2		4	5	1	5	6	7		-	-	-	-	-	-		-	-	-	-	1
mitors, porters, and cleaners 4/a	20	1.26	1	-	-	2	1	2	2	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
achine-tool operators, production,	027	1.82			-						3	11	2	29	22	51	31	30	28	_	-	23	-	-	-	-	1	-	1
class A 5/: Total	231 195	1.81		-		-			_		3		2	27	14	48		22	22	-	-	22		-	-	-	-	-	4
Time	36	1.88		-	-	-	-	-	_	-	_	-	-	2	8	3		8	6	-	-	1		-	-	-	1	-	1
Grinding-machine operators, class A 4/a	13	1.67		-	-	-	-	-	-	-	-	-	2	3	3		1	1	-	-	-	-	-	-	-	-	-		1
Milling-machine operators, class A 4/a	22	1.75	-	-	-	-	-	-	-	-	-	-	-	3	6	5	5	1	2	-	-	-	-	-	-	-	-	-	1
Turret-lathe operators, hand (including			1	1										3	,	14	2	2	1		-	1 7							1
hand screw machine) class A 4/a	26	1.72	-	-	-	-	-	-	-	-	-	-	-)	4	14	~	~	-	-	-								1
achine-tool eperators, production,	99	1.62	_	-		-	-		1	1	1	7	- 3	22	41	13	8	1	1	-	-	-	-	-	-	-	-	-	4
class B 5/: Total	70	1.59		-	-	-	-	-	1	1			2	17	36	7	2	-	-	-	-	-	-	-	-	-	-	-	1
Incentive	29	1.68		-	-	-	-	-	-	-	-	4	1	5	5			1	1	-	-	-	-	-	-	-	-	-	1
Drill-press operators, radial, class B 4/a	6	1.61	-	-	-	-	-	-	-	-	-	1	1	1	-	3	-	-	-	-	-	-	-	-	-	-	-	-	1
Drill-press operators, single- or multiple-	77	3 00	116	1			1		1				1	7	2		_	-	-		_	_			_	_	-	-	
spindle, class B 4/a	11 10	1.62		-	-	-			1		1	1	1	í	2			-	-	-	-	_			-	-	-	-	1
Engine-lathe operators, class B 4/a	10	1.0%	-	-		1		1		100	-	-		-	~	-							1	1	1		4	1	4

See footnotes at end of table.

Table B-35: Machinery Industries 1/ - Continued

										NUMB	ER OF	WORL	KERS 1	RECEI	VING S	STRAIG	GHT-T	IME H	OURLY	EAR	NINGS	OF-							
Occupation and sex	Number of workers	Average hourly earnings		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$ 2.80 - 2.90	-	and
Textile Machinery - Continued														,															
Men - Continued																													
chine-tool operators, production, class B 5/1 - Continued Milling-machine operators, class B 4/a	39	\$ 1.61								_		2		8	26	1	2												
Turret-lathe operators, hand (including hand screw machine), class B 4/b	14	1.68	-	-	_	-	_	_	-	-	-	1	1	3	3	1	5		-	_	_								
hine-tool operators, production, class C 4/a, 5/ Engine-lathe operators, class C 4/a	50	1.48	-	-	2	1 -	3	-	2	3 2	5	4	7 2	1 -	21	-	1 -	-	-	-	-	-	-	-	-	-	-	-	
ninists, production 4a	38 41	1.84	-	-	-	-	-	-	-	-	-	-	-	4	4 2	3 4	16	14	11 13	-	-	-	-	-	-	-	-	-	-
ckers, hand 4/aders, hand, class A 4/a	22	1.24	-	1 -	-	2 -	4	3	4	2 -	6	-	-	1	1	1	2	-	-	1	-	-	-	-	-	-	-	-	
ders, hand, class B 4/a	16	1.62	-	-	-	2	-	-	-	3	-	-	-	-	1	1	8	1	-	-	-	-	-	-	-	-	-	-	

1/ The study covered establishments with more than 20 workers engaged in nonelectrical machinery industries (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments (Group 3543) with more than 7 workers were included.
2/ Excludes premium pay for overtime and night work.
3/ Includes data for textile machinery (Group 3552) for which separate data are presented.
4/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.
(b) All or predominantly incentive workers.

5/ Includes data for operators of other machine tools in addition to those shown separately.

Table B-40: Railroads 1/

			1		NUMB	ER OF	WORKE	RS RECI	EIVING	STRAIG	HT-TIM	E HOU	RLY EA	RNINGS	OF-	
Occupation 2/	Number of workers	Average hourly earnings	\$	-	\$ 1.50 - 1.55	\$ 1.55 - 1.60	-	-	-	-	\$ 1.80 - 1.85	-	-	-	-	-
Carpenters, maintenance Crane operators, electric bridge (20 tons and over) Electricians, maintenance Helpers, trades, maintenance Janitors and cleaners Maintenance men, general utility Painters, maintenance Pipe fitters, maintenance Stock handlers and truckers, hand	134 12 164 207 169 21 60 47 1,463	\$ 1.78 1.77 1.96 1.66 1.54 1.89 1.85 1.97 1.67	- - 4 19 - - 7	1 29 -	33 - 1 37 - -	7 - 4 72 - 122	50	146 1 - - 160	1 2 - 6	1 126	2 1 1 - - 39 226	77 6 21 - 11 7 13 -	- 14 - 12 4 8 -	15 - 127 - - 4 39 -		1

1/ The study covered railroads (Group 40) with more than 100 workers, as defined in the Standard Industrial Classification Manual (1949 edition) pre-

pared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Excludes premium pay for overtime and night work.

Table B-5452: Milk Dealers 1/

		Average						NUM	BER OF	WORKE	RS RECEI	VING ST	RAIGHT-	тіме но	URLY EA	RNINGS	OF—					
Occupation 2/	Number of workers	hourly earnings	Under		\$ 1.30 - 1.35	\$ 1.3 - 1.4		\$ 1.40 - 1.45	1		\$ 1.50 - 1.55		.55	\$ 1.60 - 1.65		.65	1.70		\$ 1.75 - 1.80	1.8		1.85
Engineers, stationary Filling-machine tenders Mechanics, automotive (maintenance) Pasteurizers Refrigerator men Sanitary men Truck drivers, heavy (over 4 tons, trailer type) Truck drivers, heavy (over 4 tons, other than trailer type) Washers, bottle, machine Washers, can, machine	40 81 78 45 159 150 48 33 67 18	\$ 1.64 1.40 1.66 1.50 1.43 1.42 1.55 1.38 1.33	3 6 6 3 3		3 2 - 4 16 - 4 6	58		35 57					2 10 6 26 - - 48	4		33	2 3		141111111111111111111111111111111111111			
		Average						NUM	BER OF	WORKER	RS RECEIV	VING STE	RAIGHT-T	IME WE	KLY EA	RNINGS	OF—					
Occupation <u>2</u> /	Number of workers	weekly earnings	Under	-	\$ 55.00 60.00	-	-	\$ 70.00 75.00	-	-	\$ 85.00 - 90.00	-	-	-	-	-	\$ 115.00 120.00	-	-	-	-	and
Routemen (driver-salesmen), retail 5/ Routemen (driver-salesmen), wholesale 5/	1410 178	\$ 87.50 90.50	2 -	21	15 4	58 4	118	112	191	151	185 25	171 26	123 22	86 20	46	42 10	20 7	13 2	17	18 -	9 -	12

^{1/} The study covered retail milk dealer establishments with more than 20 workers engaged in the distribution of dairy products (Group 5452) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.
2/ Data limited to men workers.
3/ Excludes premium pay for overtime and night work.
4/ Straight-time earnings (includes commission earnings).
5/ Routemen are predominantly on a 5-day workweek.

Occupational Wage Survey, Philadelphia, Pa., October 1951 U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Table B-63: Insurance Carriers V

		Ave	RAGE 2/							NUMBE	ER OF V	VORKER	S RECE	IVING	STRAIG	нт-тімі	E WEEK	LY EAR	RNINGS	OF-						
Occupation and sex	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	\$ 25.00 and under 27.50	\$ 27.50 - 30.00	\$ 30.00 - 32.50	\$ 32.50 - 35.00	\$ 35.00 - 37.50	\$ 37.50 40.00	\$ 40.00 - 42.50	\$ 42.50 - 45.00	\$ 45.00 - 47.50	\$ 47.50 - 50.00	\$ 50.00 - 55.00	\$ 55.00 - 60.00	\$ 60.00 - 65.00	\$ 65.00 - 70.00	\$ 70.00 - 75.00	\$ 75.00 - 80.00	\$0.00 - 85.00	\$5.00 - 90.00	\$ 90.00 - 95.00	\$ 95.00 100.00	\$ 100.00	110.00	\$ 120.00 and over
Men Clerks, accounting Clerks, file, class B Premium acceptors Section heads Tabulating-machine operators Underwriters	92 65 48 93 92 336	37.5 37.0 33.0 37.0 38.0 36.5	\$ 52.00 33.00 58.00 75.00 46.50 73.00		2	1 47 - 7	6 2 - 13 1	566-77-	3 8 6	65-75	1 1 1 - 4 4	7 - 3 5 4	9 1 12 4 6 4	15 1 3 12 21	14 1 14 9 11 44	5 12 12 3 50	20 - 8 12 4 34	- - 8 5 22	7 31	4-6	10 27	- - - 4 - 22	- - 4 31	- - 10 - 20	3	4
<u>Women</u>																										
Assemblers Clerks, accounting Clerks, actuarial Clerks, file, class A Clerks, file, class B Clerks, general Clerks, premium-ledger-card Clerks, underwriter Key-punch operators Premium acceptors Section heads Stenographers, general Tabulating-machine operators Typists, class A Typists, class B Underwriters	42 370 22 80 742 412 218 156 275 176 263 784 91 147 1,273	36.0 35.5 36.0 37.5 37.0 37.5 36.0 37.0 36.5 37.0 36.5 37.5 36.5	36.00 40.50 38.50 41.00 45.50 36.50 41.50 38.50 39.50 41.50 41.50 41.50 36.00 56.00	4	161 10 4 8 2 - 2 94 -	8 30 2 21 233 - 20 6 24 36 - 65 6 - 256 2	10 35 7 8 157 4 11 10 63 20 - 52 4 3 255 1	6 55 - 5 114 71 109 30 33 25 16 185 4 21 247 3	6 50 5 11 48 27 26 2 37 26 3 115 6 3 148	4 80 5 14 32 27 36 36 10 34 53 21 132 13	2 51 17 10 68 4 20 35 19 6 80 2 42 41 2	2 18 - 7 1 51 4 16 15 12 43 88 12 15 72 15	17 - - 32 - 20 13 - 10 35 21 8 -	28 2 4 67 5 9 10 4 82 64 9 3 18 12	3 -3 -47 -2 2 1 17 -25 24 14 -10 19	3 - - 13 - 1 - 5 17 16 - - 6	21 5 2	2	1		1					

^{1/} The study covered insurance carriers (Group 63) with more than 20 workers, as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.
2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect in Fhiladelphia County on dates indicated.)

Table C-15: Building Construction

January 2, 1952

Classification	Rate per hour	Hours per week
Bricklayers	\$3.350	35
Carpenters	2.650	40
Electricians	3.250	40
Painters	2.225	40
Plasterers	3.000	40
Plumbers	2.750	40
Building laborers	1.600	40

Table C-205: Bakeries

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops:		
Agreement A:		1
Head ovenmen	\$1.670	40
Cake decorators, peel-ovenmen	1.595	40
Dough mixers, icing mixers	1.575	40
Bench and machinemen, steam-box	1.017	40
tenders, ingredient scalers	1.530	40
Traveling-oven feeders and	1.,,,,	1 40
deliverymen	1.505	40
Mixers' helpers	1.480	40
Route packers, pastry packers, bread	1.400	1
wrappers and packers	1.445	40
Flour pilers, dumpers, baking	1-044)	40
helpers	1.365	40
Wrappers, icers (women)	1.080	40
Agreement B:	1.000	40
Tray- and traveling-oven super-	1	
visors, oil-ovenmen, reel- and	1	
rotary-ovenmen, mixers, icing		
makers	1.545	40
Tray- and traveling-oven feeders,	1	1
delivery men	1.495	40
Bench hands, machine operators,	//	1
steam-box tenders, depositor		
operators, ingredient scalers	1.455	40
Mixers' helpers	1.420	40
Wrapping-machine operators, route	1.44.0	40
packers	1.395	40
Bakery helpers, wrappers, pilers.	1-0,77	40
handlers, roll baggers and wrap-		
pers, pan greasers	1,290	40
Wrappers and icers (women)	1.550	40
Agreement C:	1.000	40
Mixers, traveling-oven operators.		1
tray-oven operators, head cake	1	
decorators, inventory stockmen	1.645	40
Oven feeders, delivery men	1.595	40
Divider operators, moldermen, icing-	1.099	40
machine operators, moldermen, icing-		
operators, ingredient scalers.	1	
benchmen	1.555	40
	1 1,000	40

Table C-205: Bakeries - Continued

July 1, 1951

	Rate	Hours
Classification	per	per
	hour	week
Paral and sales Manhine shapes Continued		
Bread and cake - Machine shops: - Continued Agreement C: - Continued		
General baking helpers, pan		
greasers, pan washers, dumpers,		1777
rackers, pan feeders, bread	37 37 31	
packers	\$1.410	40
Hand icers, cake rackers, doughnut	41.410	40
tray packers (women)	1.205	40
Pan liners, cake hand wrappers,	1.20	40
roll packers (women)	1.165	40
Agreement D:	1.10	40
Dough mixers, ovenmen	1.350	40
Benchmen	1.210	40
Depositor operators, icing-,		
cutting-, wrapping-machine		
operators	1.210	40
Pan greasers' helpers	1.050	40
Wrappers and icers (women)	.900	40
Pie and pastry shops:		
Agreement A:		
Mixers, ovenmen, first hands	1.630	40
Second hands	1.540	40
Packers	1.455	40
Third hands	1.375	40
Agreement B:		
Head order packers, ovenmen, cooks,		
dough mixers, custard mixers	1.500	40
Order packers, ingredient scalers	1.300	40
Cooks' helpers, ovenmen's helpers	1.300	40
Pie makers, shell makers	1.200	40
Dish washers, helpers, wrappers,		
utilitymen and cleaners	1.100	40
Pie wrappers, crown makers	.950	40

Table C-2082: Malt Liquors

October 1, 1951

Classification	Rate per week	Hours per week
Apprentices, first year	\$63.00	40
Apprentices, second year	65.00	40
Engineers	76.00	40
Firemen	71.00	40
First men, brewing	74.00	40
First men, bottling	72.00	40
soaker washers, all-round workers	69.00	40
Machine bottlers and fillers	70.00	40
Malt millers	72.00	40
Oilers and helpers	68.00	40

Table C-27: Printing

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women	\$1.090	40
Bookbinders:	1 000	10
Bench workers	1.975	40
Compositors, hand	2.340	37 1/2
Electrotypers	2.890	37 1/2
Machine operators	2.340	37 1/2 37 1/2
Machinist-operators	2.447	37 1/2
Machine tenders (machinists)	2.500	37 1/2
Agreement A	1.700	40
Agreement B	1.925	40
Photoengravers	2.857	36 1/4
Rotogravure	2.907	37 1/2
Press assistants and feeders:		
Cylinder press (68 inches and under)	2010	10
assistants	2.040	40
assistants	2.053	40
2-color cylinder and perfecting press		N. N. Contraction
assistants	2.065	40
Sheet-fed rotary press assistants	2.085	40
Roll-fed rotary press rollmen:	2.085	40
Single-color	2.105	40
Single-color (Babcock)	2.380	40
2-color (Babcock)	2.400	40
Pressmen, cylinder:		
Cylinder presses (68 inches and		
under)	2.345	40
Cylinder presses (over 68 inches)	2.370	40
2-color cylinder and perfecting	2.415	40
Roll-fed rotary presses:	2.415	40
Single-color presses	2.560	40
Single-color presses (Babcock):		1
1st pressmen	2.835	40
2nd pressmen	2.700	40
Presamen, platen	2.185	40
Newspapers:		
Compositors, hand - day work	2.400	37 1/2
Compositors, hand - night work	2.506	37 1/2 37 1/2
Machine operators - day work	2.506	37 1/2
Machine tenders (machinists) - day		1 -1
work	2.400	37 1/2
Machine tenders (machinists) - night	0 506	201 7/
Work	2.506	37 1/2
Mailers - night work	2.067	35
Photoengravers - day work	2.800	37 1/2
Photoengravers - night work	2.993	37 1/2
Pressmen, web presses - day work	2.400	37 1/2
Rotogravure:		1 1
Journeymen	2.497	37 1/2
Pressmen, web presses - night work Rotogravure:	2.726	33 3/4
Journeymen	2.911	33 3/4
		1

Table C-27: Printing - Continued

July 1, 1951

Classification	Rate per hour	Hours per week
Newspapers: - Continued		
Pressmen-in-charge - day work	\$2,600	37 1/2
Rotogravure	2.809	37 1/2
Pressmen-in-charge - night work	2.950	33 3/4
Rotogravure	3.284	33 3/4
Pressmen, web presses - day work:		
Rotogravure	2.640	37 1/2
Pressmen, web presses - night work:		
Rotogravure	3.082	33 3/4
Stereotypers - day work	2.225	40
Stereotypers - night work	2.275	40

Table C-41: Local Transit Operating Employees

October 1, 1951

Classification	Rate per hour	Hours per week
Subway, elevated, and high-speed lines:		
Operators:		
First 3 months	\$1.510 1.535 1.560 1.585 1.610	44 44 44
Conductors:		1
First 3 months	1.410 1.435 1.460 1.485 1.510	44 44 44
2-man cars:		
First 3 months	1.410 1.435 1.460 1.485 1.510	44 44 44
1-man cars and busses:		
First 3 months 4-6 months 7-9 months 10-12 months After 1 year	1.510 1.535 1.560 1.585 1.610	44 44 44

Table C-42: Motortruck Drivers and Helpers

July 1, 1951

Classification	Rate per hour	Hours per week
Beer:		
Brewery - Keg	\$1.835	40
Helpers	1.760	40
Distributor - Bottle and keg	1.550	40
Helpers	1.300	40
Building:		
Construction - Excavating	1.600	40
Material	1.600	40
Lumber	1,600	40
Plumbing supply	1.650	40
Goal	1.618	40
Helpers	1.448	40
General	1.600	40
Freight - Local	1,600	40
Helpers	1.425	40
Meat and produce	1,600	40
Railway express	1.720	40

Table C-44: Ocean Transport - Unlicensed Personnel 1/

December 16, 1951

Type of ship, department, and classification	Rate per month	Hours per week 2
Dry cargo and passenger vessels		
Deck department:		
Day men:		
Boatswains:	The second has	
Vessels of 15,000 - 20,000 tons	\$356.95	40
Vessels of 10,000 - 15,000 tons	351.68	40
Vessels under 10,000 tons	333.73	40
Boatswain's mates	294.42	40
Carpenters:		
Vessels of 15,000 - 20,000 tons	319.67	40
Vessels of 10,000 - 15,000 tons	313.68	40
Vessels under 10,000 tons	299.51	40
Carpenter's mates	293.52	40
Storekeepers	289.53	40
Watch men:		
Able seamen	262.89	40
Boatswain's mates	277.77	40
Ordinary seamen	226.26	40
Quartermasters	262.89	40
Watchmen	262.89	40
Engine-room department:	11-11-11-11	
Day men:		
Deck engineers	299.51	40
Electricians	418.72	40
Firemen (coal)	259.56	40
Firemen (oil)	249.56	40

See footnotes at end of table.

Table C-44: Ocean Transport - Unlicensed Personnel 1/ - Continued

December 16, 1951

Type of ship, department, and classification	Rate per month	Hours per
Pro- 2011 113 123 123 123 123 123 123 123 123 1	MOHOII	week 2
Dry cargo and passenger vessels - Continued		
Engine-room department: - Continued	la control of	
Day men:		
Maintenance electricians	\$342.14	40
Refrigeration engineers	385.42	40
Storekeepers	289.53	40
Unlicensed junior engineers	332.81	40
Wipers	259.56	40
Watch men:		
Firemen - watertenders	262.89	40
Oilers (steam)	262.89	40
Oilers (diesel)	286.54	40
Steward's department:		
Freight ships:		
Assistant cooks	259.56	40
Chief cooks	299.51	40
Chief stewards	325.63	40
Mesamen and utilitymen	226.26	40
Tankers		
Deck department:		
Day men:	1	
Boatswains	344.49	40
Carpenters	324.63	40
Deck maintenance men (AB)	286.19	40
Watch men:		
Able seamen	266.21	40
Ordinary seamen	232.92	40
Quartermasters	272.87	40
Engine-room department:		
Day men:		
Electricians	418.72	40
Machinists	342.13	40
Storekeepers	292.85	40
Unlicensed junior engineers	332.81	40
Wipers	259.55	40
Watch men:		
Firemen	259.55	40
Oilers (steam)	266.21	40
Watertenders	266.21	40
Unlicensed junior engineers	299.50	40
Steward's department:		1
Assistant cooks	279.52	40
Chief cooks	312.84	40
Chief stewards	345.62	40
Messmen and utilitymen	226.25	40
Colliers		
Deck department:		
Day men:	222 62	10
Boatswains	333.73	40
Watch men:	266 23	10
Able seamen	266.21	40

See footnotes at end of table.

Type of ship, department and classification	Rate per month	Hours per week 2/
Colliers - Continued		
Deck department: - Continued		
Watch men: - Continued		
Ordinary seamen	\$236.24	40
Quartermasters	262.89	40
Engine-room department:		
Day men:		
Firemen (coal)	265.69	40
Firemen (oil)	259.55	40
Maintenance electricians	342.13	40
Wipers	261.10	40
Watch men:		
Firemen - watertenders	272.87	40
Steward's department:	212.01	1
Chief cooks	302.84	40
Chief stewards	338.86	40
	226.25	40
Messmen and utilitymen	269.53	40
Second cooks	204.00	40

1/ Wage scales and hours per week for dry cargo and passenger vessels are those in effect on December 16, 1951, for Atlantic and Gulf Coast ship operators under contracts with the National Maritime Union, CIO, and the Seafarer's International Union, AFL; NMU scales are shown for tankers and colliers. SIU scales for tankers differed somewhat from NMU scales. The SIU had no contracts with collier operators.

All ratings listed receive additional payment in accordance with the following conditions:

 On wessels carrying explosives in 50-ton lots or over, 10 percent of basic monthly wages is added while such cargo is aboard, or is being loaded or unloaded.

 On vessels carrying sulphur in amount of 25 percent or more of dead weight carrying capacity, \$5 per voyage is added. (On vessels carrying sulphur, cement, cyanide, etc., in bulk lots of 1000 tons or over, members of the SIU are paid the same as those on vessels carrying explosives.)

3. On vessels operating in described areas of China coastal waters, a per diem allowance of \$2.50 and an "area bonus" of 100 percent of daily wages is added. Also, on vessels operating within certain designated areas of French Indo-China coastal waters, a per diem allowance of \$5 is added.

waters, a per diem allowance of \$5 18 added.

4. On vessels attacked, fired upon or struck by mines of either belligerent, resulting in physical damage to the vessel or injury to a crew member a "vessel attack bonus" of \$125 shall be

paid to each crew member.

2/ The maximum straight-time hours which may be worked per week at sea. At sea, watch men and the steward's department normally work 56 hours a week, and receive overtime pay for 8 hours on Saturday and 8 on Sunday. Day men at sea normally work a 44-hour week. In port, all receive overtime rates for work on Saturday and Sunday.

Table C-446: Stevedoring

October 1, 1951

Classification	Rate per hour	Hours per week
Longshoremen:		
General cargo	\$2.10	40
ballast, and all coal cargoes Wet hides, creosoted lumber and products, cashew oil, naphthaline	2.15	40
and soda ash in bags	2.25	40
paid full gang	2.30	40
case oil gangs, and with a fly Explosives and damaged cargo	2.30	40

Table C-6512: Office Building Service

October 1, 1951

Rate per week	Hours per week
\$36.00	40
47.00	40
52.25	40
55.00	40
46.00	40
47.00	40
65.00	40
	per week \$36.00 47.00 52.25 55.00 46.00 47.00

Table C-7011: Hotels

October 1, 1951

Classification	Rate per week	Hours per week
Bartenders:		
Agreement A	\$54.50	48
Agreement B	53.50	48
Agreement C	56.50	48
Agreement D	53.61	48
Agreement E	54.81	48
Agreement F	51.50	48
Agreement G	53.15	48
Agreement H	60.21	48
Bathmaids:		
Agreement A	30.00	42
Agreement B	31.00	44
Agreement C	29.25	44
Agreement D	30.00	44
Agreement E	30.00	40
Agreement F	30.50	44

Table C-7011: Hotels - Continued

October 1, 1951

Bellmen: Agreement A Agreement B Agreement C Agreement D Agreement E Agreement F Bus boys: Agreement A Agreement C Agreement A Agreement A Agreement A Agreement G Chambermaids: Agreement A Agreement B	\$19.70 19.00 18.67 20.67 20.25 19.70 25.10 28.65 26.00 25.00 25.81 28.40 27.00 30.00 30.00 30.00 29.25 29.03	48 48 48 48 40 48 48 48 48 48 48 48
Agreement A Agreement B Agreement C Agreement C Agreement E Agreement E Agreement A Agreement A Agreement B Agreement B Agreement B Agreement C Agreement B Agreement G Agreement A Agreement B	19.00 18.67 20.67 20.25 19.70 25.10 28.65 26.00 25.81 28.40 27.00 30.00 30.00 29.25	48 48 48 40 40 48 48 48 48 48 44 48 48
Agreement B Agreement C Agreement D Agreement E Agreement E Bis boys: Agreement A Agreement C Agreement A Agreement E Agreement E Agreement A Agreement A Agreement A	19.00 18.67 20.67 20.25 19.70 25.10 28.65 26.00 25.81 28.40 27.00 30.00 30.00 29.25	48 48 48 40 40 48 48 48 48 48 44 48 48
Agreement C Agreement D Agreement E Agreement F Bus boys: Agreement A Agreement B Agreement C Agreement D Agreement E Agreement E Agreement G Chambermaids: Agreement A	18.67 20.67 20.25 19.70 25.10 28.65 26.00 25.81 28.40 27.00 30.00 30.00 29.25	48 48 40 48 48 48 48 44 48 48
Agreement D Agreement E Agreement F Bus boys: Agreement A Agreement B Agreement C Agreement D Agreement E Agreement E Agreement G Chambermaids: Agreement A Agreement A	20.67 20.25 19.70 25.10 28.65 26.00 25.00 25.81 28.40 27.00 30.00 30.00 29.25	48 40 48 48 48 48 44 48 48 44 48 48
Agreement E Agreement F Bus boys: Agreement A Agreement B Agreement C Agreement D Agreement E Agreement E Agreement G Chambermaids: Agreement A Agreement B	20.25 19.70 25.10 28.65 26.00 25.00 25.81 28.40 27.00 30.00 30.00 29.25	48 48 48 48 48 44 48 48 48
Bus Doys: Agreement A Agreement B Agreement C Agreement D Agreement E Agreement E Agreement G Chambermaids: Agreement A	19.70 25.10 28.65 26.00 25.00 25.81 28.40 27.00 30.00 30.00 29.25	48 48 48 48 44 48 48
Bus Doys: Agreement A Agreement B Agreement C Agreement D Agreement E Agreement E Agreement G Chambermaids: Agreement A	25.10 28.65 26.00 25.00 25.81 28.40 27.00 30.00 30.00 29.25	48 48 48 48 44 48 48
Agreement B Agreement C Agreement D Agreement E Agreement E Chambermaids: Agreement Agreement Agreement Agreement B	28.65 26.00 25.00 25.81 28.40 27.00 30.00 30.00 29.25	48 48 48 44 48 48 42
Agreement C Agreement D Agreement E Agreement F Agreement G Chambermaids: Agreement A Agreement B	26.00 25.00 25.81 28.40 27.00 30.00 30.00 29.25	48 48 44 48 48 48
Agreement D Agreement E Agreement F Agreement G Chambermaids: Agreement A	25.00 25.81 28.40 27.00 30.00 30.00 29.25	48 44 48 48 48
Agreement E Agreement F Agreement G Chambermaids: Agreement A Agreement B	25.81 28.40 27.00 30.00 30.00 29.25	44 48 48
Agreement F Agreement G Chambermaids: Agreement A Agreement B	28.40 27.00 30.00 30.00 29.25	48 48
Agreement G	30.00 30.00 29.25	48
Chambermaids: Agreement A	30.00 30.00 29.25	42
Agreement B	30.00 29.25	
Agreement B	30.00 29.25	
	29.25	
		44
Agreement C	29.03	44
Agreement D	1	40
	22 00	10
Agreement B	32.00	48
Agreement C	30.50	44
Agreement D	31.50	48
Agreement E	31.47	48
Housemen:	21.041	40
Agreement A	34.64	48
Agreement B	36.00	48
Agreement C	35.00	48
Agreement D	32.33	48
Agreement E	34.20	48
Agreement F	33.25	40
Night bellmen - elevator operators:		1
Agreement A	25.00	48
Agreement B	20.69	48
Agreement C	19.48	48
Agreement D	33.10	48
Agreement E	25.75	48
Agreement F	27.40	40
Agreement G	30.47	48
Wight chefs:		
Agreement A	62.00	48
Agreement B	64.50	48
Agreement C	65.00	48
Telephone operators:	2/ 00	1,,
Agreement B	34.00	44
Agreement C	33.65	44
Agreement D	32.15	44
Waitresses:	1201)	40
Agreement A	21.90	44
Agreement B	20.75	44
Agreement C	19.00	44
Agreement D	21.50	44
Agreement E	19.60	44
Agreement F	22.12	44

D: Entrance Rates

Table D-1: Minimum Entrance Rates for Plant Workers 1/

		Percen	t of plant	workers in	n establis	hments with s	pecified min	imum rate	s in -
			Manufa	cturing					
Minimum rate (in cents)	All	Durabl	e goods	Nondural	ble goods				
MINIMUM Pace (In Cents)	2/		Establishm	ents with		Public	Wholesale	Retail	Service
		101-500	501 or	101-500	501 or	utilities*	trade	trade	
		workers	more workers	workers	more workers				
ll establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
nder 40	0.2	-	-	-	-	-	-	-	2.8
0ver 40 and under 45	.3		-	-			I I		5.5
5	-	_	-						1 -
ver 45 and under 50	-	-	-	-	-	-	-	-	-
)	1.2	-	-	-	-	-	-	3.0	12.9
ver 50 and under 55	-	-	-	-	-	-	250	-	-
yer 55 and under 60	4							_	6.0
)	1.1	-	-	-	3.0	-	-	1.5	5.6
er 60 and under 65	1.1	-	-	-	. 5-	-	-	5.9	4.4
	1.7	-	-	-	-	-	-	11.2	1.8
er 65 and under 70	1.3	-	-	-	-	-	-	2.0	17.8
or 70 and under 75	.8				-	-		1.1	12.6
GI /O GIM WINGI //	18.4	14.3	1.8	45.0	19.2		26.1	28.2	8.1
er 75 and under 80	.3	-	-	-	-	1.7	-	-	2.4
	2.3	10.9	-	7.2	-	-	1.9	-	-
ver 80 and under 85	2.9	-	.6	6.3	5.5	-	.6	4.1	2.3
7er 85 and under 90	1.5	1.3	-	3.1	1 1 1 T	5.8	2.5 3.0	3.6	4.0
)) and distart 90	4.3	4.4	1.5	5.3	1.6	11.7	1.5	8.0	4.0
er 90 and under 95	4.0	8.7	6.0	1.8	-	3.0	2.2	9.2	(3)
5	.1	1.1	-	-	-	-	-	-	-
ver 95 and under 100	.3	- 1	-,	-	-	3.0	.7	-	-
or 100 and under 105	3.2	3.1	1.6	3.5	2.5	3.0	18.7	2.5	2.8
5	.8	1.8	3.9	5.1	4.1	9.5	5.8	2.07	.2
ver 105 and under 110	5.4	13.2	10.9	6.1	3.9	-	-	.8	1.2
.0	2.5	-	7.9	.5	3.1	-	2.8	-	-
ver 110 and under 115	4.9	15.1	6.3	4.1	8.0	(3/)	-	-	8.
ver 115 and under 120	1.3	-	6.0	-	-	-	-	-	-
20	6.2	8.9	8.7		20.1	-	5.8	-	-
ver 120 and under 125	3.6	9.0	4.0	4.7	2.0	6.4	-	1.1	-
25	.9	2.1	-	-	1.5	1.6	5.2	-	-
ger 125 and under 130	2.5	-	4.6	2.9	4.6	1.2	1.7	-	-
30	4.2	-	7.3	-	-	24.4	2.5	-	-
er 130 and under 135	2.1	5.1	3.7	1.2	2.1	-		2.2	-
ver 135 and under 140	1.6		5.4		1.2		3.7		1.3
0	.1	-	-	-	-	_	2.8	-	-
er 140 and under 145	4.9	-	13.7	-	11.2	-	-	-	-
5	-	-	-	-	- 1	-	-	-	-
er 145 and under 150	.8		2.5	-	-	1.4	1.8	-	-
er 150	1.3			-	3.0	7.8	-	-	-
tablishments with no established minimum	2.3	(3/)	-	.7	-	-	9.2	10.8	4.8
nformation not available	.4						.9	2.7	

Lowest rates formally established for hiring either men or women plant workers other than watchmen.

Less than .05 of 1 percent.

Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Philadelphia, Pa., October 1951 U.S. DEPARTMENT OF LABOR Bureau of Labor Statistics

E: Supplementary Wage Practices

Table E-1: Shift Differential Provisions

				Percen	t of plant	workers e	mployed on	each shif	t in -			
		All m	anufacturi	ng industr	ies <u>l</u> /		Forgi		Cutler	y, hand	Mach	inery
Shift differential	All ind	ustries	Durabl	e goods	Nondurab	le goods	iron and	d steel	hard		industries	
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift
ercent of workers on extra shifts, all establishments	16.3	5.1	17.8	4.0	15.0	6.0	21.9	7.7	7.2	1.9	19.5	5.1
Receiving shift differential	15.3	4.9	17.7	4.0	13.2	5.8	21.9	7.7	7.2	1.9	19.5	5.1
Uniform cents (per hour) Under 4 cents 4 cents 5 cents 6 cents 6½ cents 7 cents 7 cents 8 cents 9 cents 10 cents Over 10 cents	7.0 .2 1.0 3.4 .4 - .3 .2 - 1.1	3.1 .1 - .1 .5. - .5 .5 .5 .2 .2	3.1 -6 1.6 	.7	10.4 .4 1.4 5.0 .7 - .5 .5 -	5.2 .2 .7 - .8 1.0 .3 .4 1.4	10.3	4.2			5.6 - 1.1 - .3 - - - 3.6 .6	.1 - - - - - (2/)
Uniform percentage 5 percent 7 percent 7½ percent 8 percent 10 percent Over 10 percent	8.0 1.1 .3 .3 - 6.3	1.7 - .2 .1 .1 1.2	14.2 1.1 .7 .7 .7	3.3	2.7	.4	11.6 6.9 - 4.7	3.5	7.2 6.2 1.0	1.9	13.9	5.0 - - - 5.0 (<u>2</u> /)
Other	.3	.1	-4	(2/)	.1	.2	-	-	-	-	-	-
Receiving no differential	1.0	.2	.1	(2/)	1.8	.2	-	-	-	-	-	-

 $[\]frac{1}{2}/$ Includes data for industries other than those shown separately. $\frac{1}{2}/$ Less than .05 of 1 percent.

Table E-2: Scheduled Weekly Hours

			PERCEN	T OF OFFI	CE WORKER	RS 1/ EMPI	LOYED IN-			PERCENT OF PLANT WORKERS EMPLOYED IN-							
Weekly hours	All	М	ANUFACTURIN	G	Public	Whole-				All	Manufacturing			Public	Whole-		
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries 2/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours	1.1 12.2 8.1 19.9 9.0 47.9 .1 1.1	7.1 1.3 18.3 15.7 55.7 .2	1.0 1.1 13.1 2.2 78.4 .4 - 3.8	11.8 1.5 22.4 26.0 38.2 .1	31.6 .5 43.2 .6 24.1	0.2 4.8 7.4 6.2 6.8 74.6	5.2 5.5 4.2 76.6 - 8.5	3.9 17.9 23.2 25.7 6.3 23.0 (<u>3</u> /)	9.9 9.6 13.6 8.4 54.8 .4 2.9	0.8 (3/) 1.6 1.9 2.3 76.0 1.8 4.2 6.5	0:7 -1.6 2.4 2.1 85.8 .5 2.0 1.0 3.2		1.2 3.0 .8 4.0 85.5 1.0 2.4 .8 1.3	57.2 - 52.2 2.1 24.3 11.2	1.0 .6 86.9 - 1.5 5.2 4.8	4.4 56.1 10.8 11.6 11.4 5.7	0.11 4.4 4.6 2.8 49.4 11.0 9.1 16.5

1/ Data relate to women workers.
2/ Includes data for industries other than those shown separately.
3/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-3: Paid Holidays

			PERCEN	T OF OFFI	CE WORKE	RS EMPLOY	ED IN-				I	PERCENT OF	PLANT WO	ORKERS EM	PLOYED I	N—	
Number of paid holidays	All	M	IANUFACTURIN	G	Public	Whole-				All		MANUFACTURE	vg.	Public	Whole-		
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries 1/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
ll establishments	100.0	100.0	100.0	100,0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays	99.0	99.9	100.0	99.8	97.5	100.0	100.0	97.3	98.5	96.8	98.7	100.0	97.5	89.4	96.9	100.0	80.4
1 to 5 days	(2/) .3 27.6 1.6 19.2 2.8 14.3 .1 5.6 1.6 3.9 1.0 1.7 1.6 2.6 2.6 1.4 1.7 1.6 2.6	-5 41.2 1.6 30.6 .2 19.9 -5 -4.5 -6 -6	37.2 1.6 37.0 23.2 - - - -		.7 3.4 -7 7.9 29.2 -28.9 1.4 19.5	16.8 .9 51.1 22.5 .7 7.1	-3 75.1 1.99 7.8 6.2 4.8 -2 - - - 3.7	3.1 -2.8 1.2 2.2 -5.3 5.5 .9 2.8 3.8 5.9 8.6 2.5 52.7	-7.42.5 11.7 2.4 18.0 7.1 -8.0 .6 -7.5	2.1 2.5 54.0 1.8 20.6 .8 11.4 1.3 (2/) 1.1	1.3 3.5 53.9 2.3 25.2 .1 12.4	3.2 48.3 1.8 33.1 	2.4 3.7 58.7 2.7 18.4 .2 11.4	40.6 -4.8 -4.7 -7.0 (2/) 9.5 -2.4 -10.4	20.7 .2 .45.1 18.5 10.4 -	8.0 -0 67.0 2.7 9.9 5.0 7.4 	4.5° 2.666.5° 1.666.5
stablishments providing no paid holidays nformation not available	.4	.1	=	.2	2.5	-	=	2.7	1.5	3.2	1.3	-	2.5	10.6	3.1	=	19.

1/ Includes data for industries other than those shown separately.
2/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-4: Paid Vacations (Formal Provisions)

			PERCE	T OF OFFI	CE WORKE	RS EMPLOY	ED IN-				P:	ERCENT OF	PLANT WO	ORKERS EM	PLOYED IN	I—	
Vacation policy	4.11	D	MANUFACTURIN	īg	Public	Whole-				All	7	IANUFACTURIS	vo .	Public	Whole-		
radactor portey	All indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100,0	100.0	100.0	100.0
1 year of service																	
Establishments with paid vacations	99.7	99.3	100.0	98.6	100.0	100.0	100.0	99.9	99.7	99.2	99.1	100.0	98.3	100.0	96.4	100.0	100.0
1 week	27.9 2.5 68.9 .1 .3	23.8 .3 75.2	30.5 .6 68.9	16.1 .2 82.3	42.2 57.8 - -	34.7 	74.6 2.7 22.7 -	10.9 7.8 80.1 - 1.1	31.8 1.0 66.9	81.3 2.2 15.5	83.2 2.8 13.1	95.2 3.8 1.0	73.0 1.8 23.5	77.4 - 20.9 - 1.7	32.5	80.4 1.9 17.7	12.7
Establishments with no paid vacations	.3	.7	-	1.4	-	-	-	.1	.3	.8	•9	-	1.7	-	3.6	-	-
2 years of service																	
Establishments with paid vacations	99.8	99.5	100.0	98.9	100.0	100.0	100.0	99.9	99.7	99.5	99.6	100.0	99.2	100.0	96.4	100.0	100.0
1 week Over 1 and under 2 weeks 2 weeks Over 2 and under 3 weeks 3 weeks Over 3 weeks	9.5 1.4 86.4 1.8 .7	12.1 3.0 83.2 -	14.5 4.3 81.2	9.3 1.4 85.6 - 2.6	9.7	13.8 1.2 84.4 .6	13.6 1.7 82.0 2.7	1.5 - 94.5 2.8 1.1	72.6 11.7	48.9 17.8 32.2 .4 -	54.6 25.5 19.5	59.8 33.2 7.0	50.0 18.8 30.4	37.0 8.7 52.6 - 1.7	44.4 2.7 49.3 - -	29.7 2.7 65.7 1.9	36.1
Establishments with no paid vacations	.2	.5	-	1.1	-	-	-	.1	.3	.5	.4	-	.8	-	3.6	-	-
5 years of service																	
Establishments with paid vacations	99.8	99.6	100.0	99.2	100.0	100.0	100.0	99.9	99.7	99.8	100.0	100.0	100.0	100.0	96.4	100.0	100.0
1 week	1.7 .4 92.6 3.0 1.9	.2 .8 96.8 - 1.8	100.0	1.8 93.1 - 3.9	97.9	6.4 1.2 91.8 .6	93.1 4.2 2.7	88.0 8.0 2.4	8.2 79.5 11.7	6.5 2.2 89.2 .6 .9	4.0 3.4 91.5 .7 .4	3.3 2.9 92.5 1.3	4.5 3.8 90.6 .3 .8	98.3 - (2/) 1.7	73.9	94.1	46.1 52.4 1.5
Establishments with no paid vacations	.2	-4	-	.8	-	-	-	.1	.3	.2	-	-	-	-	3.6	-	-
15 years of service																	
Establishments with paid vacations	99.8	99.6	100.0	99.2	100.0	100.0	100.0	99.9	99.7	99.8	100.0	100.0	100.0	100.0	96.4	100.0	100.0
1 week Over 1 and under 2 weeks 2 weeks Over 2 and under 3 weeks 3 weeks Over 3 weeks	1.4 .1 50.5 1.7 45.3 .8	.2 .4 50.6 .3 47.7	54.4 .5 45.1	.4 .8 46.3 - 50.8	30.1 - 69.2 .7	6.4 51.7 .6 41.3	37.3 60.0 2.7	55.3 5.5 37.5 1.2	73.5	6.0 1.2 58.2 1.4 32.1	3.3 1.8 62.5 2.1 29.5	1.8 2.1 63.8 4.1 28.2	4.5 1.6 61.5 .3 30.6 1.5	34.8 63.5 1.7	22.5	58.4 - 39.7 1.9	46.1
Establishments with no paid vacations	.2	-4	-	.8	-	-	-	.1	.3	.2	-	-	-		3.6	-	-

^{1/} Includes data for industries other than those shown separately.
2/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-5: Paid Sick Leave (Gormal Provisions)

			1 1311013	NT OF OFF	OE WORKE	ito Bill bo	LD III				P	ERCENT OF	PLANT W	ORKERS EN	IPLOYED I	-	
Provisions for paid sick leave	All	D	ANUFACTURE!	īG	Public	Whole-				All	2	MANUFACTURI	NG	Public			
	All indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	All industries	All	Durable goods	Non- durable goods	utili- ties*	Whole- sale trade	Retail trade	Service
										3							
All establishments	100.0	100,0	100,0	100,0	100.0	100,0	100,0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
6 months of service											,						
Establishments with formal provisions for paid sick leave	28.3	33.1	41.2	24.0	31.9	18.1	6.3	35.4	10.6	5.4	2.3	2.1	2.5	16.5	7.5	7.4	11.3
Under 5 days 5 days 6 days 7 days 10 days 11 days 12 days 15 days 16 days 20 days 0ver 20 days	3.4 4.7 3.1 .1 9.2 1.5 .6 1.0 1.6	.8 10.1 .5 - 15.2 - .3 .7 4.3 - 1.2	16.6 - 14.3 -5 -8.1 -7	1.7 2.8 1.0 16.3	19.5 - 3.9 - (2/) - .7 7.8	1.4 1.4 - 5.0 2.9 - 2.5 4.9	3.2	2.9 1.2 9.4 - 13.1 3.4 - 2.6	4.6 1.4 1.5 .4 -1.7	2.1 .4 .7 .6 .4 .1 (2/) .1 -6	1.6	2.1	1.3	9.5	.9 2.3 .6 - 3.1	1.4 3.5	1.7 9.5 (2/ - (2/
Establishments with no formal provisions for paid sick leave	71.7	66.9	58.8	76.0	68.1	81.9	93.7	64.6	89.4	94.6	97.7	97.9	97.5	83.5	92.5	92.6	88.7
1 year of service																	
Establishments with formal provisions for paid sick leave	33.3	39.1	48.7	28.3	39.8	28.1	10.3	35.4	19.3	6.4	2.9	3.3	2.5	16.5	9.2	11.4	11.9
Under 5 days 5 days 6 days 7 days 10 days 11 days 12 days 15 days 20 days 20 days Establishments with no formal provisions for paid sick leave	.8 4.9 4.9 .1 6.4 .5 3.2 2.4 1.6 4.0 4.5	1.5 8.3 1.6 14.7 - .3 .7 4.3 3.9 3.8	2.1 13.1 - 16.3 - .5 - 8.1 2.4 6.2	.7 2.8 3.5 13.1 - 1.5 - 5.5 1.2	- 22.0 - - - 7.9 1.4 - .7 7.8	5.9 2.6 - 5.0 3.0 - 6.7 4.9	2.5 3.2 1.5 - - .8 - 2.3 -	1.2 5.4 -2.5 -6.8 7.5 -5.8 6.2	8.6 4.6 1.5 1.2 - 1.7 - 1.7	1.6 .4 1.8 .6 (2/) .1 .3 (2/) - 1.1 .5	2.2 .1	96.7	1.3	9.5 - (2/) - 2.2 4.8	-9 .9 -3.1 .6 -3.1 .6	1.4 1.4 6.1	1.7 .3 9.5 (2/) -(2/) 4 88.1

See footnotes at end of table.

[#] Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-5: Paid Sick Leave (Formal Provisions) - Continued

			PERCEN	T OF OFFI	CE WORKER	RS EMPLOY	ED IN-				P	ERCENT OF	PLANT WO	WORKERS EMPLOYED IN—				
Provisions for paid sick leave	All	N	IANUFACTURIN	G	Public	Whole-				All	7	IANUFACTURE	¢G	Public	Whole-	Retail		
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Services	
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100,0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
2 years of service																		
Establishments with formal provisions for paid sick leave	34.7	42.3	48.9	34.7	39.8	28.1	12,2	35.4	19.3	7.2	4.1	3.3	4.9	16.5	9.2	11.4	11.9	
Under 5 days 5 days 6 days 7 days 10 days 11 days 12 days 15 days 16 and 18 days 20 days Over 20 days	.8 2.0 4.4 .1 7.1 6 2.1 3.3 1.6 4.3 8.4	1.5 3.2 1.6 - 13.7 - .3 8.4 4.3 4.8 4.5	2.1 3.9 - 17.0 - .5 5.6 8.1 4.2 7.5	.7 2.4 3.5 - 9.9 - 11.5 - 5.5 1.2	7.9 1.4 7 7.8	1.4 1.2 - 4.5 5.0 2.4 - 8.6 5.0	2.5 3.2 1.5 - 1.9 - .8 - - 2.3	1.2 5.4 - 2.5 - 1.9 - .1 4.8 19.5	6.3	1.6 .4 1.8 .6 .8 .1 .1 (2/)	2.2	3.3	1.3	9.5	3.1 1.5 - 3.1 .6	1.4 1.4 6.1	-1.7 -9.5 (2/) -3 	
Establishments with no formal provisions for paid sick leave	65.3	57.7	51.1	65.3	60.2	71.9	87.8	64.6	80.7	92.8	95.9	96.7	95.1	83.5	90.8	88.6	88.1	
15 years of service																		
Establishments with formal provisions for paid sick leave	40.3	49.6	48.9	50.4	39.8	29.7	40.6	36.6	19.3	12.2	8.5	3.7	12.6	16.5	9.2	27.1	11.9	
Under 5 days 5 days 6 days 7 days 8 days 10 days 11 days 12 days 15 days 16 and 18 days 20 days Over 20 days Establishments with no formal provisions	11.6 4.5 .1 .3 6.7 .6 1.1 1.6 1.1 21.9	.3 3.1 1.6 - 12.1 - .3 1.8 4.3 1.8 24.3	3.7 - 5.9 - .5 2.1 8.1 3.4 25.2	.7 2.4 3.5 - 19.2 - 1.5 - 23.1	22.0	1.4 1.2 - 6.1 5.0 1.0 - 2.5 12.5	3.2 2.8 - - 3.6 - 2.3 28.7	1.2 2.5 1.9 .1	1.5 9.2 1.7	1.1 .5 2.3 .6 - 1.4 .1 .4 .4 .2 .4 .4	1.7 .3 .5 - 2.1 - .5 - .5 - .5 - .5 - .5 - .5 - .5 -	2.1	1.3 .1 1.0 - 4.0	9.5	3.1 .6	1.4 7.3 - - 2.9 - 2.5 13.0	1.7	
for paid sick leave	59.7	50.4	51.1	49.6	60.2	70.3	59.4	63.4	80.7	87.8	91.5	96.3	87.4	83.5	90.8	72.9	88.1	

^{1/} Includes data for industries other than those shown separately.
2/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-6: Nonproduction Bonuses

	PERCENT OF OFFICE WORKERS EMPLOYED IN-									PERCENT OF PLANT WORKERS EMPLOYED IN-								
Type of bonus	All	Manufacturing			Public	Whole-				All	Manufacturing							
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	Public utilities*	Whole- sale trade	Retail trade	Services	
ll establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
stablishments with nonproduction bonuses 2/	41.0 36.8 5.9 2.3	35.3 31.6 7.3 1.1	36.1 31.2 10.7 1.1	34.4 32.1 3.4 1.1	23.0	41.1 38.1 13.2	40.9 39.8 1.0 .6	55.1 47.6 4.8 6.7	42.0 35.9 5.4 1.2	34.7 30.1 4.2 3.0	30.1 26.3 4.3 1.3	36.3 32.4 3.8 1.5	24.7 21.1 4.8 1.0	13.1	63.8 60.4 11.4 2.4	61.0 54.8 6.2 5.7	40.2 20.4 .3 21.7	
bonuses	59.0	64.7	63.9	65.6	77.0	58.9	59.1	44.9	58.0	65.3	69.9	63.7	75.3	86.9	36.2	39.0	59.	

1/ Includes data for industries other than those shown separately.
2/ Unduplicated total.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-7: Insurance and Pension Plans

		PERCENT OF OFFICE WORKERS EMPLOYED IN-									PERCENT OF PLANT WORKERS EMPLOYED IN-								
Type of plan	All		MANUFACTURI	NG	Public utili- ties*	Whole-sale trade	Retail trade	Finance**	Services	All	Manufacturing		Public Public		Whole-		1000		
	indus- tries	All	Durable goods	Non- durable goods						indus- tries 1/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services		
ll establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.		
stablishments with insurance or pension plans 2/	89.2	96.5	97.9	94.8	97.9	79.3	87.2	92.3	40.0	88.4	94.8	96.1	93.7	93.8	56.0	89.6	46.		
Life insurance	82.9 47.0 38.9 63.6	94.8 76.6 57.6 63.2	95.2 86.4 76.0 59.8	94.4 65.4 36.8 67.1	95.0 25.9 .5 92.9	75.3 30.1 32.7 51.1	74.2 63.0 42.5 54.8	80.7 18.0 30.7 71.8	29.3 33.4 24.7 21.8	81.0 63.9 46.6 47.4	89.5 76.0 59.3 50.5	89.5 79.8 69.0 52.5	89.4 72.7 51.0 48.8	86.4 40.2 11.6 81.0	50.9 28.6 25.7 24.6	76.6 59.0 36.0 38.1	26. 24. 16.		
stablishments with no insurance or pension plans	10.8	3.5	2.1	5.2	2.1	20.7	12.8	7.7	60.0	11.6	5.2	3.9	6.3	6.2	44.0	10.4	53.		

1/ Includes data for industries other than those shown separately.
2/ Unduplicated total.
* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN PHILADELPHIA, PA., 1/, AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, OCTOBER 1951

	Minimum number		ber of ishments		Employment	
Item	of workers in establishments studied	Estimated total within	Studied	Estimated total	In establi studi	
	2/	scope of study	Stuatea	within scope of study	Total	Office
Industry divisions in which occupations were surveyed on an area basis						
l divisions Manufacturing Durable goods 3/ Nondurable goods 4/ Nonmanufacturing Transportation (excluding railroads), communication, and other public	101 101 101 101	2,485 721 251 470 1,764	390 146 66 80 244	623,845 356,940 170,218 186,722 266,905	335,567 199,682 118,405 81,277 135,885	62,579 26,812 17,453 9,359 35,767
utilities Wholesale trade Retail trade Finance, insurance, and real estate Services 5/ Industries in which occupations were surveyed on an industry basis 6/	101 21 101 21 21	79 627 132 385 541	29 53 35 61 66	59,573 46,525 73,696 45,625 41,486	47,800 6,471 50,102 21,597 9,915	9,126 2,092 6,317 16,591 1,641
ll-fashioned hosiery men's and misses' coats and suits mferrous foundries rgings, iron and steel tlery, hand tools, and hardware ating apparatus eet-metal work chinery industries ilroads lk dealers surance carriers	21 7/ 8 8 21 21 21 21 8/ 21 101 21 21	39 23 24 7 17 15 14 181 6 27	20 16 6 5 8 8 8 8 38 6 11 25	4,661 1,763 689 1,815 5,003 1,135 670 37,612 19,625 4,755 23,058	3,327 1,352 230 1,698 4,192 814 444 24,618 19,625 3,577 11,005	115 31 7 133 478 98 34 3,286 - 297 7,542

^{1/} Philadelphia Area (Philadelphia and Delaware Counties, Pennsylvania, and Camden County, New Jersey).
2/ Total establishment employment.

^{3/} Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

^{4/} Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

^{5/} Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

^{6/} Industries are defined in footnotes to wage tables.

^{7/} Cutting shops (manufacturing jobbers) with 4 or more workers were included.

^{8/} Establishments manufacturing machine-tool accessories with 8 or more workers were included.

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(27	Electrician (building construction)	26
Able seaman (ocean transport)	~ .	Electrician (ocean transport)	27
	17	Electrician maintenance	11
Assembler (cutlery, hand tools, and hardware)	19	Electrician, maintenance (machinery)	21
Assembler (heating apparatus)	20	Electrician. maintenance (railroads)	23
Assembler (insurance carriers)	25	Electrotyper (printing)	26
Assembler (machinery)	21, 22	Elevator operator (office building service)	28
Assembler (sheet-metal work)	20	Engine-lathe operator (machinery)	21, 22
Bartender (hotels)	28	Engineer, deck (ocean transport)	11
Bathmaid (hotels)	28	Engineer, stationary	24
Bellman (hotels)	28	Engineer, stationary (milk dealers) Examiner (full-fashioned hosiery)	17
Bench hand (bakeries)	26	Filling-machine tender (milk dealers)	24
Biller, machine	3, 4, 5	Fireman (ocean transport)	27, 28
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Boatswain (ocean transport)	27 26	Folder (full-fashioned hosiery)	17
Bookbinder (printing)	3, 5	Forming-machine operator, power (sheet-metal work)	20
Bookkeeper, hand	3, 5	Furnace tender (nonferrous foundries)	18
Bookkeeping-machine operator	26	Grinding-machine operator (machinery)	21, 22
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Clerk, payroll	4, 7	Machine operator (printing)	26
Clerk, premium-ledger-card (insurance carriers)	25	Machine tender (printing)	20
Clerk, underwriter (insurance carriers)	25	Machine-tool operator, production (cutlery, hand tools,	19
Compositor, hand (printing)	26	Machine-tool operator, production (machinery)	
Cook (ocean transport)	27, 28	Machine-tool operator, toolroom	12
Coremaker, hand (nonferrous foundries)	18	Machine-tool operator, toolroom (machinery)	22
Crane operator, electric bridge	23	Machinist, maintenance	12
Crane operator, electric bridge (railroads)	26	Machinist, production (machinery)	22, 23
Crowner (malt liquors)	20	Mailer (printing)	26
and suits)	18	Maintenance man, general utility	12
Dishwasher (hotels)	28	Maintenance man, general utility (railroads)	23
Draftsman	10	Malt miller (malt liquors)	26
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Molder (bakeries)	26	and suits)	18
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* NOTE - Additional occupational earnings reports are available upon request for auto repair shops (April 1951), ferrous foundries (June 1951), paints and varnishes (March 1951) and power laundries (April 1951).

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